

Texas TSA *Leadership Education And Development* Selection Policy

Minimum TSA State Leadership Team Qualifications

1. In the upcoming school year in which their term will be held, candidates for the LEAD Program must be in the 9th, 10th, or 11th grades to run for a position on the team. (Graduating seniors are not eligible).
2. The candidate is one of no more than two students currently nominated for the leadership team from their chapter.
3. The Candidate is a current and active member of both Texas TSA and National TSA.
4. The candidate must have served as a Chapter, Regional or State TSA Officer.
5. A state leadership team candidate must have held one of the following six offices prior submitting their application: President, Vice-President, Secretary, Treasurer, Reporter, or Sergeant-at-Arms.
6. All candidates should have the ability to express opinions, make decisions, be neat in appearance, and have a working knowledge of parliamentary procedure. These qualities will be determined in a post application interview type process.
7. No individual may serve more than one term as a state leadership team member unless currently elected as a state officer.
8. All Leadership Team candidates must have attended a previous TSA conference.
9. The nominee shall have the support of the adviser, parents/guardian, and administrators and secure their signatures of endorsement.
10. All state officers and some state officer candidates are automatically eligible for consideration for this program.
11. Eligibility is determined by spots available and a candidate's grade level. Younger candidates and first time applicants will be given a first choice benefit over previously selected members of this team as it is designed as a development program to increase the knowledge and experience of its members.
12. This program will be limited to twelve participants per year.
13. Students must be nominated or express interest in the program by the stated deadline on the TSA website to be considered for this process.
14. In the event that there are enough eligible candidates to fill the leadership team after State Officer Applications have been accepted there will be no call for applicants to the Leadership Team

Those students must complete the following application and submit it by the stated deadline. To apply students must submit the following:

- A completed application. Found on the Texas TSA Website if necessary (See 14 above)
- A personal resume identifying past and present leadership roles.
- A personal reflection (1000 words or less) on the following;
 - In a well organized essay, please tell us why you want to be part of Texas TSA Leadership Team and what you have to offer to the organization?
- A letter of recommendation from your chapter advisor.

All materials must be turned in together by the end of the state contest to the State Officer Coordinators.

A "short list" of applicants may be developed and interviewed by telephone or in person at the state contest.

All accepted participants will be notified no later than June 1st.