®

Texas Technology Students Association Handbook

Texas TSA
c/o Karen Ripperger
6413 Hinsdale Dr.
Amarillo, TX 79109-6527
(903)693-2552 Ext. 273 Phone and FAX

August 2009 Version 14b

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CHAPTER 1

INTRODUCTION

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INTRODUCTION

Opportunities to apply leadership, social, civic, and technical skills are provided through the Technology Students Association (TSA) the student organization for Technology Education. An integral part of the instructional program, TSA assists students in the achievement of technologically related competencies in the areas of Communication, Construction, Engineering, Electronics, Design, Graphics, Manufacturing, and Research and Development.

TSA is an avenue by which leadership and citizenship is provided as integral part of a Technology Education instructional program. Leadership training is provided through curriculum activities in which students learn to conduct and participate constructively in organized meetings, speak effectively before groups, work cooperatively with others, solve problems, and compete as individuals. TSA teaches students the value of fair play, citizenship, positive attitudes, and wholesome recreation.

TSA is sponsored by the Technology Education program area within the Division of Career and Technology Education of the Texas Education Agency. It is a nonprofit, non-political organization whose membership is composed of students who are or who have been enrolled in Technology Education courses, who are in good standing with school administration and faculty, and who are doing satisfactory work in all classes. The daily operations of the organization are conducted by the Texas TSA Executive Director, and the Technology Education Program Director at the Texas Education Agency.

The purpose of this handbook is to assist both TSA members and advisors in organizing and conducting local TSA chapters and affiliating with the state and national TSA associations. Further assistance in local chapter or regional organization and activities may be received by contacting:

Texas TSA
c/o Karen Ripperger
6413 Hinsdale Dr.
Amarillo, TX 79109-6527
(903)693-2552 Ext. 273 Phone and FAX

ORGANIZATION HISTORY

For several decades various Texas Technology Education, Industrial Technology Education, and Industrial Arts teachers have worked at the local levels with students in extracurricular activities. Some organizations were active in their schools and communities while others exited in name only. During its existence the student organization for Technology Education, Industrial Technology Education, and Industrial Arts has evolved just as the instructional program area has evolved. During its existence the student organization has operated under two names: Technology Students Association, and the Industrial Arts Student Association. Following, please find the history of this multifaceted student organization.

TIASA

In the early 1950's, the interest seemed to multiply and numerous Industrial Arts teachers in Texas began to organize student clubs. At the 1955 Industrial Teachers Conference on the Texas A&M University campus, attention was given to the formation and operation of student clubs. W. A. Mayfield of Snyder was discussion leader for this group. Some 40 Industrial Arts teachers who participated in this meeting voted to solicit the cooperation of regional Industrial Arts associations and the Texas Vocational Association toward the future promotion of student clubs on a state wide basis. A committee composed of B. E. Davis, Terrell Newberry, Rogers Barton, Leland Luchsinger, and W. A. Mayfield was appointed to explore the possibilities for such an organization. Out of this committee grew the Texas Industrial Arts Student Association.

In 1957, a committee composed of Dr. Pat Atteberry, W. A. Mayfield, Harry Thomas and Lawrence Wiltz made a study of industrial arts clubs in the United States for the American Vocational Association. Some of the facts revealed by this study were:

1. By far, the greater proportions of the active clubs have been organized within the past six years (1951-57). The range in the number of years of operation was from one to sixteen.

2. A majority of the clubs, or fifty-seven percent, were on the senior high school level. Thirty-one percent were mixed, junior high and senior high, and only eleven percent were at the junior level.

3. The majority of the clubs, sixty-four percent, met during school hours or immediately after school. Eighteen percent met in a combination of school time and after school; eighteen percent met in the evening.

4. Fifty percent of the clubs' memberships fell between sixteen and twenty-five in number with an average membership of twenty. Girls were also mixed in with the boys and numbered five or less.

5. There was little active participation by parents in the direction or operation of the clubs in the study.

6. Club activities of a strictly industrial arts nature appeared to follow the field curricular pattern taught in secondary schools at the time of the study.

7. Nearly one-half of the clubs reporting came from the state office of industrial education and only three states indicated that organized published assistance was available to clubs.

In 1958, the Texas Industrial Arts Student Association was officially organized as a state youth organization sponsored by the Texas Industrial Arts Association, with the state office located in Snyder, Texas. W. A. Mayfield served as the first state advisor for TIASA. Texas A&M University was the site of the first State Industrial Arts Fair held in 1959. The state office moved to Bryan in 1963 after being in Snyder for five years. That same year, TIASA, through the combined efforts and knowledge of W. A. Mayfield, was instrumental in the organization of the American Industrial Arts Student Association at Tulsa, Oklahoma, during the national meeting of the American Industrial Arts Association. The first national officers elected were all from Texas.

In 1964, TIASA published the first edition of the TIASA Newsletter, a publication for the industrial arts chapters throughout the State of Texas.

The state office moved to the Texas Education Agency in Austin in 1966 when W. A. Mayfield became the state industrial arts consultant.

The Municipal Auditorium in Austin became the site of the Annual State Industrial Arts Interscholastic Competition and Youth Conference in 1968. This is an annual event usually held the first week in May following the regional competition and youth conferences.

The next year, 1969, the state office moved to Texas A&M University when W. A. Mayfield became a member of the industrial education staff there.

In 1972, President Nixon signed P. L. 92-318 which broadened the definition of vocational education to include industrial arts education. In Texas, House Concurrent Resolution Number 77, enacted by the 63rd Legislature and approved by Governor Briscoe in May of 1973, provided for industrial arts to be included in the vocational education funding patterns.

In July, acting on recommendations from Texas Industrial Arts Association and the Texas Industrial Arts Advisory Commission, the Commissioner of Education recommended to the State Board of Education:

1. Approval of the sponsorship by the Texas Education Agency of the industrial arts youth clubs of Texas in the same manner that the Agency sponsors the youth clubs of other approved vocational educational programs.

2. Authorization of an Agency administrative consultant for coordinating youth clubs.

In September, Mr. Alvin Seher from Andrews was appointed by the Texas Education Agency as the Executive Secretary of TIASA. The TIASA sponsorship was then transferred from the Texas Industrial Arts Association and Texas A&M University to the Texas Education Agency, Austin, Texas.

TIASA gained national prominence through Mr. Seher's leadership and became affiliated with the American Industrial Arts Students Association, Inc., on December 1, 1977. Mr. Seher was elected to the first AIASA Board of Directors on March 13, 1978.

Upon Mr. Seher's death, February 1980, Jerry R. MyCue, Texas Education Agency, assumed the responsibilities associated with the youth organization.

TSA

The Association delegates voted to change the name of the organization to the Technology Students Association at the annual business meeting, May 2, 1987, at the annual State Leadership Competition
in Waco, Texas.

Mr. MyCue retired from the Texas Education Agency in August of 1994. He continued to serve as the Executive Director of TSA until February of 1995. At that time he resigned and conveyed his duties and responsibilities to Mr. Richard Grimsley, Director of Industrial Technology Education Programs at the Texas Education Agency.

During July of 1995, the Texas TSA Board of Directors, at the request of the Texas Education Agency, appointed Mr. Charles Worley to serve as Executive Director to help conduct the day to day operations of the Association. At that time the daily operations of Texas TSA were conducted by the Texas TSA Executive Director under the direction of Karen Batchelor, Director of Technology Education Programs of the Texas Education Agency.

The Texas TSA Board of Directors is an advisory committee to the Texas Education Agency and does not set policies to guide the association. The board is asked to make recommendations to TEA and the TSA Executive Director concerning Affiliation and Membership, State Membership Dues, Annual Operating Budget, and the Collection of Association Moneys.

The organization officially changed its name to the Technology Students Association with the Secretary of State's office on January 14, 1997.

During the summer of 2009, the Texas TSA Board of Directors voted to consolidate the position Executive Director and State Advisor into one position.

NOTE:

1. The Association received its Certificate of Incorporation, with the name Texas Industrial Arts Students Association, July 20, 1984, Charter Number 713547.

2. The Association delegates voted to change the name of the organization to **Technology Students Association** at the annual business meeting, May 2, 1987, Waco, Texas.

3. The Texas Industrial Arts Teachers Association changed its name, February, 1987, to **Association of Texas Technology Education**.

4. The Association changed its Certificate of Incorporation to the name **Technology Students Association**, January 14, 1997.

5. The Association revised the student Constitution at the annual business meeting on May 9, 2003.

CHAPTER 2

GENERAL CHAPTER INFORMATION

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CHAPTER II

GENERAL CHAPTER INFORMATION

HOW TO ORGANIZE A LOCAL TSA CHAPTER

The following suggestions are offered to help with organizing a local chapter.

1. Must have at least 10 members to affiliate a chapter with the state and national associations. Six students may be officers.

2. Teacher(s) must be willing to serve as an advisor(s) for the chapter.

3. The project should be cleared through administrative channels.

4. A copy of the TSA Handbook which contains the goals, purpose, structure, ceremonies, Constitution, and Bylaws should be acquired by writing to :

Texas Technology Student Association
c/o Karen Ripperger
6413 Hinsdale Dr.
Amarillo, TX 79109-6527

5. A student committee should be formed to study the TSA Handbook, Constitution, and Bylaws and report their recommendations relative to the development of a local chapter. Such a report might include:

a. History of the Association
b. Purposes of the Association
c. Motto and Creed
d. Explanation of membership requirements
e. Annual dues -- local, state, and national
f. Discussion of the officers and duties
g. Discussion of Constitution and Bylaws
h. Activities and recreation

6. After the presentation has been made, a special meeting should be called to adopt the Constitution, elect officers, and appoint committees.

7. An advisor from another association or the regional club advisor should be asked to meet with the chapter to install officers and to help get it started.

8. An agenda of chapter activities should be planned that includes:

a. Fund raising
b. Chapter, school, and community service projects
c. Leadership at regional, state, and national levels

9. The local chapter should affiliate immediately with Texas and National TSA. Send membership application forms and dues to state office.

Deadline November 15.
Send to:

Texas TSA
c/o Karen Ripperger
6413 Hinsdale Dr.
Amarillo, TX 79109-6527

(903)693-2552 Ext. 273 Phone and FAX
www.texastsa.org

10. Secure paraphernalia for officers and members. These are available from:

National TSA
1914 Association Dr.
Reston, VA 20191-1538

(703) 860-9000
www.tsaweb.org

CHAPTER PARAPHERNALIA

Only currently affiliated chapters may use association symbols or paraphernalia. Contact the state office for the vendors associated with the following recommended items:

1. An American and a Texas flag
2. State and National Handbooks for officers and advisors
3. Chapter emblem or banner
4. Official symbols mounted on a stand for each officer - must include gavel and block. Drawings that illustrate shape and size of office symbols can be requested from the National Office.
5. Treasurer's Record Book and/or Check Book
6. A chapter's Record Book
7. Secretary's permanent Minutes Book
8. Charter, framed
9. Creed, framed
10. Motto, framed
11. Code of Ethics, framed
12. Parliamentary Procedure Rules of Order Book - (*Robert's Rules of Order*, newly revised)

THE TEXAS TSA EMBLEM

The home of the State Association is designated by the outline map of Texas. The delta wings symbolize the forward look of a technical age and the learning process in a technical world. The symbol reminds us of the vast amount of knowledge contained in the fields of industry, technology and education.

THE NATIONAL TSA EMBLEM

The logo is a modern, futuristic symbol that represents the association's commitment to technology and its impact on the future.

CODE OF ETHICS

We will conduct ourselves in such a manner as to be a credit to our organization, our school, and our community at all times by:

1. Respecting the rights of others.
2. Respecting the property of others.
3. Practicing courtesy at all times.
4. Being honest and sincere.
5. Being conscious of our personal appearance and dressing appropriately.
6. Taking pride in our organization and its work.
7. Controlling self, behavior, and language.
8. Respecting the other person's opinions and being tactful with criticisms.
9. Demonstrating good sportsmanship and fair play in all competitive activities.
10. Sharing educational experiences.

COLORS

SCARLET: Represents the strength and determination of students and teachers to obtain their goals.

WHITE: Represents the high standards, morals, and religious beliefs we hold.

NAVY BLUE: Represents the sincerity of students and teachers in obtaining a greater knowledge of our technical world.

LIGHT GREY: Represents the masses of laborers who work each day so that our nation will stand strong, and who prove that there is dignity in work.

CHAPTER 3

CEREMONIES & MEETINGS

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CHAPTER III

CEREMONIES AND MEETINGS

ROOM ARRANGEMENT

At the prescribed time for meeting, the officers assume the positions indicated.

State or National TSA Banner
* * * * * * * * * *
* * * * * * *

American Flag	Vice President	Treasurer	Secretary	President	Reporter	Sergeant-at-arms	Texas Flag

(Officers Facing Audience)

* * * * **Audience** * * * *

****

OPENING CEREMONY

PRESIDENT: (Raps twice with gavel. The group comes to order.)

Will the meeting please come to order.

(Pause -- officers, move chairs far enough back so you can sit on the edge and still have room to stand between chair and table.)

(Optional) The invocation will be given by.....

STUDENT: (Comes to front, gives the invocation, and returns to seat)

PRESIDENT: Mr./Ms. Sgt.-at-Arms, are all the officers in their places?

SGT.-AT-ARMS: (If an officer is absent, so state. If not)

They are, Mr./Ms. President.

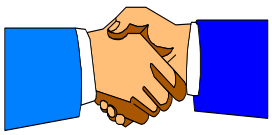
PRESIDENT: (Raps three times for assembly to rise.)

Sgt.-at-Arms, please lead the assembly in the pledge to the flag of the United States of America.

SGT.-AT-ARMS: (Leads pledge to flag.)

PRESIDENT: (Raps once and assembly is seated.)
Mr./Ms. Secretary, will you please call the roll.

SECRETARY: Mr./Ms. Sgt.-at-Arms.



SGT.-AT-ARMS: Present.
(Rise)

The symbol of my office is the "**Hearty Hand Shake**" and it is my responsibility to see that the assembly is comfortable and properly welcomed. It is also my duty to serve a doorkeeper for this association.

(Remain standing)

SECRETARY: Mr./Ms. Reporter.

REPORTER: Present.

(Rise)

The symbol of my office is the "**Beacon Tower**" and it is my duty to see that our school, community, area and state association have a complete report of our organization's activities.

(Remain standing)

SECRETARY: Mr./Ms. President.

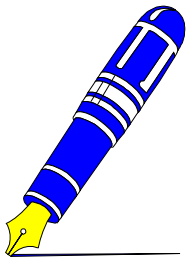
PRESIDENT: Present.

(Rise)
The symbol of my office is the "**Gavel**." The duties vested in me by my office are to preside at all regular and special meetings of this organization and to promote cooperation in the carrying out of the activities and work of our association.

(Remain standing)

(Pause)

Mr./Ms. Secretary.



SECRETARY: Present.

(Rise)
The symbol of my office is the "**Pen**" and my responsibility is to see that accurate and proper records are kept of all business and correspondence of this association.

(Remain standing)

(Pause)

SECRETARY: Mr./Ms. Treasurer.

TREASURER: Present.

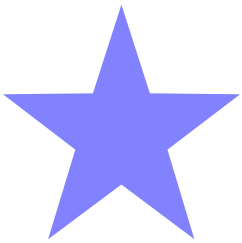
(Rise)

The symbol of my office is a "**Balanced Budget**." It is the duty of my office to keep accurate records of all funds and see that our financial obligations are met promptly.

(Remain standing)

SECRETARY: Mr./Ms. Vice-President.

VICE-PRESIDENT: Present.



(Rise)
The symbol of my office is a "**Star**." It is the duty of my office to see that we always have a strong membership and a good work program and are alert to the welfare of our association.

(Remain standing)

SECRETARY: Mr./Ms. President, all officers (with the exception of) are present and in their places.

PRESIDENT: (Raps once with gavel for all officers to be seated.)

Mr./Ms. Sgt.-at-Arms, do we have guests present?

SGT.-AT-ARMS: (If so, introduce guests. If not)

No, Mr./Ms. President.

PRESIDENT: Mr./Ms. Secretary, we are ready to transact our business.

(Proceed according to the order of business)

ORDER OF BUSINESS

It is important that all organizations have an established order of business to be followed during regular meetings. The suggested order of business given below is for the benefit of both officers and members. The order of business may be altered to meet local needs.

1. **Opening Ceremony:** This includes the call to order, invocation (optional), pledge to flag, and roll call.

2. **Minutes of Previous Meeting:** Minutes should be read by the chapter secretary and approved by the group assembled.

3. **Officer Reports:** Any or all officers who have reports should give them at this point in the meeting.

4. **Report on Special Projects:** Special association work projects should be presented.

5. **Special Programs:** Special scheduled programs should be given at this time. The program should include any speakers, films, etc.

6. **Old Business:** Old or unfinished business should be transacted.

7. **Committee Reports:** Standing and special committee reports should be presented.

8. **New Business:** All new business should be completed.

9. **Special Ceremonies:** Installation and initiation or other ceremonies should be held.

10. **Closing Ceremony:** The formal closing ceremony should be given to close the meeting.

11. **Entertainment, Recreation, and Refreshments:** This portion of the meeting should be last and turned over to the committee chairperson.

CLOSING CEREMONY

PRESIDENT: (Raps three times; assembly rises.)

Will the assembly face the American flag and raise your right hand.

Mr./Ms. Secretary, will you please read the creed.

SECRETARY: (Creed is read.)

PRESIDENT: Will the assembly please repeat the motto after me.

"LEARNING TO LIVE IN A TECHNICAL WORLD"

Does anyone know of any reason why this assembly should not adjourn?
I declare this meeting adjourned until a special meeting is called or until our next regular meeting.

(Raps once with gavel.)

(Meeting adjourned.)

INSTALLATION OF OFFICERS

The most impressive installation ceremonies in any organization are conducted from memory. This will take more time and effort. However, such an instrument will produce dividends for all Association members.

An installation team from another association, an advisor, or past president may install officers. The newly elected officers are placed in front of their stations. The installation officer stands behind the rostrum. The invocation (optional) is presented by one of the members.

INSTALLATION OFFICER: I consider it an honor to meet with this assembly and officially install the officers you have chosen to serve you this coming year. I know you have faith in each of them or they would not have been selected. In order for these officers to help this association progress, there must be enthusiasm and cooperation exercised by every member present. Will the assembly please rise and repeat the pledge to the flag.

(Pledge is said and the assembly is seated. New officers remain standing.)

With the newly elected officers repeat the symbols and duties of their officers, beginning with the president.

NEW ELECTED OFFICERS: (Proceeding in order from president to sergeant-at arms, state their office symbols and duties.)

INSTALLATION OFFICER: Does each officer pledge to lead this organization forward to the best of his/her ability?

OFFICERS IN UNISON: We do.

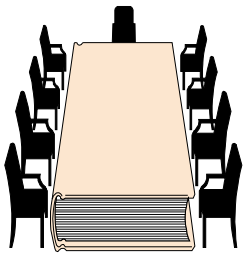
INSTALLATION OFFICER: Will the assembly please rise. The newly installed officers will lead us as we repeat the creed.

ASSEMBLY: (Creed is spoken.)

INSTALLATION OFFICER: I now declare these officers officially installed and responsible for performing the duties of their offices.

The meeting is adjourned.

PARLIAMENTARY PROCEDURE



Parliamentary procedure is a democratic process whereby chapter meetings are conducted so that business can be transacted in an orderly manner. Members of local chapters should know how to take part in meetings, how to conduct a meeting, and how the rights of the members are protected.

Knowledge of parliamentary procedure will not only serve to strengthen the chapter meetings but also provides the members with the invaluable tool of leadership and participation in their chapter, as well as in other organizations in the school and community. Many of today's community state and national leaders are using the knowledge of parliamentary procedure learned in various youth organizations.

MEETING PHYSICAL ARRANGEMENTS

Chapter paraphernalia should be centered on a long table with the flag of the United States of America standing on the right of the President and the flag of the State of Texas on the left. The chapter emblem or banner should be hanging above and behind the President's rostrum. The President's rostrum should be positioned in the center between the two flags. The symbols of the officers should each be in front of the proper officer.

State or National TSA Banner

* * * * * * * * * *

* * * * * * *

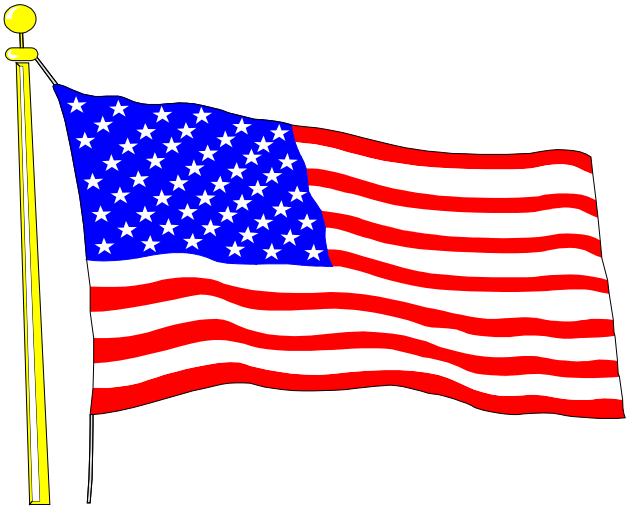
American Flag	Vice President	Treasurer	Secretary	President	Reporter	Sergeant-at-arms	Texas Flag

(Officers Facing Audience)

*** * * *Audience * * * ***

USE OF THE GAVEL

The ***gavel*** is the symbol of authority of the presiding officer.
Two taps of the gavel calls the meeting to order. **Three** taps is the signal for all members to stand for the opening and closing ceremonies. **One** tap is the signal to be seated, follows the announcement of the results of the main motion, and follows the announcement that the meeting is adjourned. The gavel is also used to maintain order during chapter meetings; a short tap or a series of sharp taps of the gavel should restore order.



When repeating the pledge to the flag, it should be repeated as it is punctuated. The phrase **"one nation under God"** is meant to be said without a pause.

Members should face the flag, placing the right hand over the left breast and holding it there while repeating the following pledge:

> **I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.**

At the conclusion of the pledge, the hand should be dropped quietly to the side and the member should again face the President's rostrum. The pledge should always be used in the official opening ceremony for meetings, at installation ceremonies, and at other appropriate association meetings.

MOTTO

"Learning to live in a technical world"

CREED

I believe that Technology Education holds an important place in my life in the technical world. I believe there is a need for the development of good attitudes concerning work, tools, materials, experimentation and processes of industry.

Guided by my teachers, artisans from industry, and my own initiative, I will strive to do my best in making my school, community, state and nation better places in which to live.

I will accept the responsibilities that are mine. I will accept the theories that are supported by proper evidence. I will explore on my own for safer, more effective methods of working and living.

I will strive to develop a cooperative attitude and will exercise tact and respect for other individuals.

Through the work of my hands and mind, I will express my ideas to the best of my ability.

I will make it my goal to do better each day the task before me and to be steadfast in my belief in my God and my fellow Americans.

LOCAL, REGIONAL, AND STATE MEETINGS

LOCAL MEETINGS: The program of work for the local association, as described here in this handbook and in the Constitution and Bylaws, stresses the concept that the local meetings should be designed to fill a need pertaining to local chapter members. For this reason, the type and program of the local meetings will vary throughout the state. However, leadership training should be a part of the total chapter's program.

REGIONAL MEETINGS: The first regional meeting of the year is generally a meeting for business purposes and getting acquainted. Officers are elected and installed, the next meeting places are selected, and leadership development takes place followed by recreation and refreshments.

Other regional meetings are based around leadership activities, program development, regional contest preparation, and competitive chapter activities which are followed by recreation and refreshments.

The last regional meeting is usually held late in the year, prior to the state meeting. Projects are entered in judging competition and student participation contests of

various kinds are conducted. Students and projects placing in these regional events are eligible to compete in the events at the state meeting.

STATE MEETING: The state meeting is usually held in May. Officers are elected for the coming year and other association business is transacted. Projects that were regional winners are entered in various categories as prescribed by the Association Rules Handbook. This meeting is usually a two-day event, climaxed by an awards presentation. The awards presentation activities usually include recognition of student contest winners, project winners, and introduction and installation of state officers.

State Rule books
may be downloaded from:
www.texastsa.org

National Rule books (Curriculum Resource Guides)
Are available from:

National TSA
1914 Association Drive
Reston, VA 20191-1538
Phone: 703 / 860-9000
FAX: 703 / 758-4852

www.tsaweb.org

CHAPTER 4

PROGRAMS

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CHAPTER PROGRAM

INTRODUCTION

PROGRAMS: Always have meetings well organized and have something to offer in the form of a program at each meeting. The program can be informative, inspirational, demonstrative, recreational, business related, or a field trip. A combination of two or more of these may be used to provide a well-rounded program. The program chairperson is one of the most important members in the local association.

ACTIVITIES: Yearly activities should always be included in the year's work plans. The activity chosen should meet some school, association, or community need, such as raising funds for the association, community welfare, safety, or some need in the school. Chapters should always set goals when planning activities. The local association should never be without a work project. A chapter without goals or a project will not continue to function.

All activities come under one of four divisions: community, school, chapter, and fund raising. Here is a list of suggested activities.

SUGGESTED CHAPTER ACTIVITIES

COMMUNITY SERVICE ACTIVITY EXAMPLES:

1. Sponsoring safety campaigns
2. Sponsoring fire prevention activities
3. Repairing Christmas toys in cooperation with local fire departments
4. Helping with clean-up drives
5. Painting house numbers on street curbs
6. Marking and numbering hubcaps and recording numbers
7. Sponsoring community fair exhibits
8. Collecting used clothing for service organizations
9. Sponsoring special citizens' weeks
10. Refinishing city library furniture
11. Collecting food for community charity
12. Helping in door-to-door fund raising drives

SCHOOL SERVICE ACTIVITY EXAMPLES:

1. Making school bulletin boards
2. Keeping parking stripes painted
3. Sponsoring assemblies
4. Building campus benches
5. Building scenery for plays
6. Stenciling numbers on stadium or gym bleacher seats

7. Building items for special school events
8. Being responsible for noon recreational equipment, balls, bats, horseshoes, playroom, etc.
9. Sponsoring exhibits and banquets
10. Purchasing needed items for school
11. Taking charge of bonfire construction for special school events
12. Making minor repairs on athletic equipment

CHAPTER ACTIVITY EXAMPLES FOR PROMOTION OF CLUBS:

1. Writing newspaper articles
2. Writing reports for school paper
3. Handling radio and television publicity
4. Awarding Craftsman and Master Craftsman degrees
5. Preparing past chapter honor rolls, chapter record book, and officer emblems
6. Using a "buddy" system to help students scholastically
7. Installing officers and members into the chapter
8. Presenting entertainment
9. Sponsoring competition between local clubs
10. Sponsoring socials
11. Handling project judging competition
12. Inviting community leaders to chapter functions
13. Having cards printed with the club motto to be distributed at special times, such as when the club has helped someone.

FUND RAISING ACTIVITIES:

1. Sponsoring different types of concessions, such as:

   a. Stands at football, basketball, and track events
   b. Chili suppers, pancake suppers, cake or pie sales
   c. Selling pillows, programs, or mums at athletic events

2. Having light bulb or broom sales
3. Sponsoring game nights in the school's gym or cafeteria
4. Sponsoring movies
5. Holding magazine subscription drives
6. Holding scrap metal drives (copper, aluminum, iron)
7. Printing a school directory
8. Sponsoring rummage sales
9. Marking curbs with house numbers in cooperation with city officials
10. Sponsoring Halloween Carnivals
11. Sponsoring fat or lean ball games, donkey ball games, etc.
12. Holding an automobile rodeo with emphasis placed on skilled driving
13. Sponsoring a junior rodeo in conjunction with agriculture students.
14. Sponsoring talent shows
15. Washing and waxing cars
16. Making Plasterware from molds
17. Building and selling garbage can racks, portable bookcases, telephone racks, etc.
18. Raising plants from seeds in hotbeds or other plants from cuttings for spring sales
19. Selling Christmas trees
20. Selling ball-point pens engraved with chapter name and motto

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CHAPTER 5

TEXAS TSA STUDENT CONSTITUTION & BYLAWS

August 2009 Version 14b

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TEXAS TECHNOLOGY STUDENTS ASSOCIATION

STUDENT CONSTITUTION

REVISED MAY 9, 2003

ARTICLE I.
NAME

This organization shall be known as the Technology Students Association* and herein referred to as the "association." The association may change its name to remain consistent with state and national affiliates without constitutional revision.

ARTICLE II.
PURPOSES

General: To widen and deepen the interest and knowledge of students in this technological age; to motivate regular schoolwork; and to promote technology education in the schools of Texas.

Specific:

1. To provide students with opportunities for the development of citizenship and leadership in social, civic, school, and community activities

2. To develop through group action the ability of members to plan together, organize, and carry out worthy activities and projects

3. To explore technology and the American industrial civilization

4. To promote high standards of craftsmanship, scholarship, and safety

5. To foster respect for the dignity of work

6. To provide acceptable leisure-time activities

7. To provide opportunities for wholesome recreation

8. To encourage creative expression

9. To develop consumer knowledge

10. To practice desirable habits and attitudes reflecting the American way of life

* The Association received its Certificate of Incorporation, with the name Texas Industrial Arts Students Association, July 20, 1984. Charter Number 713547.

The membership voted to change the name to Texas Technology Students Association, May 2, 1987. The Association changed its Certificate of Incorporation to Texas Technology Students Association, January 14, 1997.

ARTICLE III.
MEMBERSHIP

Section A: Eligibility

1. For a chapter's membership to be eligible to participate in regional, state, and national business meetings, the local association must be currently affiliated with the state association. The membership year shall extend from September 1 of one year to August 31 of the following year.

2. A local association must have at least 1 member in good standing who meets the conditions specified in Section B of Article III in order to receive a charter or affiliated status.

3. The Membership coordinator will affiliate qualified local associations annually through the state office upon receipt of properly completed affiliation materials.

4. Membership in the association shall include local, state, and national affiliation.

Section B: Regular Active Membership

1. The local chapter will accept for membership any students enrolled in or having completed satisfactorily a state approved Career and Technical Education.

2. Should a member violate the code of ethics or cast unsatisfactory reflections on the association or school, the member may be removed from active membership by a two-thirds vote of the members.

3. Membership is limited to local students at the advisor's assigned school.

4. An industrial arts or technology education teacher shall serve as advisor. In the event that an industrial arts or technology education teacher is unavailable or unwilling to serve as an advisor, then a certified Career and Technical Education instructor may serve as the chapter advisor with the approval of the school's principal.

Section C: Alumni Association

Active members in good standing may obtain membership after separation from school by paying annual dues to the alumni association.

Section D: Honorary Life membership

Persons engaged in the fields of education, business or industry, who have manifested a sustained interest in the welfare of the association, may be elected to

honorary membership and enjoy all rights and privileges of the association except voting and holding office.

Section E: Professional Members

Professional members are those persons engaged in education, business or industry, who have an interest in the activities and welfare of the association. Professional members shall pay dues but shall not have the right to vote or hold office.

ARTICLE IV.
OFFICERS

Section A: Slate of Officers

1. The officers of the association shall be a president, vice-president, secretary, treasurer, reporter, and sergeant-at-arms.

2. Elected national association officers from Texas automatically become members of the state association state officer advisory committee with all rights and privileges of association officers.

3. State association executive committee officers are voting delegates and do not affect the number of delegates representing their chapter.

Section B: Eligibility

To be eligible to serve as officers, students must meet all of the following conditions:

1. Remain in good standing with the local, state, and national organizations and maintain above-average grades in all schoolwork.

2. Secure the written permission of the local administration to complete the duties and responsibilities associated with the office.

3. Have served as a local or regional TSA officer. A state officer candidate must have held one of the following six offices prior to running for state office: President, Vice-President, Secretary, Treasurer, Reporter, and Sergeant-at-Arms.

4. Have properly completed and submitted the officer nomination form to the state office prior to the published deadline.

5. Be one of not more than two nominations for state office submitted by the local organization.

Section C: Elections

1. State officers will be elected each year at the state meeting to serve the following year.

Section D: Tenure of Officers

1. All officers shall serve for one year. The terms of office will begin immediately after the adjournment of the state meeting.

2. State officers may not succeed themselves in the same office with the exception of the case where an individual steps in to replace an officer position vacated by the elected individual and serves in that position for less than 6 months.

ARTICLE V.
MEETINGS

Section A: Regular Meetings

1. There shall be a minimum of one annual business meeting for the election of state officers and transaction of association business.

2. Two qualified delegates from each local chapter in attendance will transact association business and elect state officers. Two-thirds of the registered delegates present at the meeting constitute a quorum.

Section B: Called Meetings

1. Special meetings of the state association may be called by the Texas TSA state officer advisory committee at any time with the approval of the executive director. Two-thirds of the registered delegates present will constitute a quorum.

2. Two weeks written notice must be given to affiliated chapters prior to the meeting date.

Section C: Parliamentary Authority

The adopted parliamentary authority for all association meetings shall be the current edition of "***Robert's Rules of Order, newly revised.***."

TEXAS TECHNOLOGY STUDENTS ASSOCIATION

STUDENT BYLAWS

ARTICLE I.
ELECTION OF OFFICERS

Section A: Election Procedures

1. State officers shall be elected by delegates who have been selected by the local associations. Each local association is entitled to two delegates for the purpose of electing officers and transacting business of the state association.

2. To be eligible for a state office, a member must have held office in either a local or regional association and be a member in good standing of an affiliated association chapter.

3. Nomination of state officers shall be submitted on the nomination form supplied by the state office and received by the membership coordinator postmarked on or before March 1st of the officer election.

4. A chapter may nominate a maximum of two candidates for state office.

5. Voting shall be by ballot and each officer shall be voted upon separately.

6. Graduating seniors are not eligible to hold state office.

Section B: Vacancies

1. Vacancies that occur for state offices due to lack of candidates for that office will be filled by appointment of the Texas TSA state officer advisory committee.

2. A vacancy occurring in the unexpired term of state president shall automatically be filled by the vice-president. In the event the vice-president is unable to perform this duty, then the secretary shall assume this responsibility.

3. A vacancy occurring in the unexpired term of the office of vice-president, secretary, reporter, treasurer, or sergeant-at-arms will be filled by appointment. The appointment will be made by the Texas TSA State Advisor, State Officer Coordinator and Executive Director.

4. The appointment will be from the pool of candidates that ran for state office during the previous election. The non-elected candidate with the highest popular vote will be selected from that pool. If that candidate is not available, then the non-elected candidate with the second highest popular vote will be used. This process should be used until all un-elected candidates are utilized.

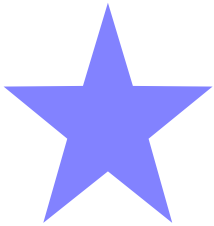
5. In the event that no non-elected candidates are available, then the committee is authorized, by any means they deem appropriate, to seek out qualified applicants and appoint them to fulfill the term of office which was vacated.

ARTICLE II.
DUTIES OF OFFICERS

Section A: President
The association ***president*** shall:

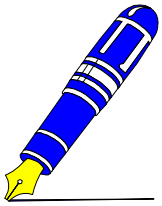
1. Preside at and conduct meetings according to parliamentary procedure.
2. Appoint committees and serve as ex-officio member of each except the executive committee.
3. Keep the meetings moving at an interesting pace.
4. Call upon other officers to take the chair when necessary or desirable.
5. Keep association activities progressing in a satisfactory manner.
6. Represent the association in outside activities.
7. Serve as a member of the Technology Students Association Board of Directors or appoint a member from the current TSA state office team to fulfill that duty.

Section B**:** Vice-President
The association ***vice-president*** shall:



1. Assist the president.
2. Serve as president in the absence of the president.
3. Succeed the president in case of vacancy.
4. Serve as chairperson of the membership and program committee.
5. Meet with and be responsible for all committees.

Section C: Secretary
The association ***secretary*** shall:



1. Prepare and read the minutes of each meeting.

2. Count and record member votes.

3. Read correspondence and communications at meetings.

4. Keep association permanent records.

5. Post notices to members pertaining to association activities and send invitations to guests.

6. Be responsible for association correspondence.

7. Call the meetings to order in the absence of a presiding officer.

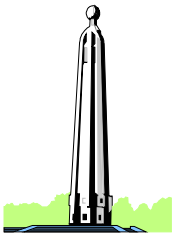
Section D: Treasurer
The association ***treasurer*** shall:

1. Report all financial standings at each meeting.

2. Keep an accurate record of receipts and payments.

3. Obtain and present ideas and suggestions for increasing the treasury and financing activities.

Section E: Reporter
The association ***reporter*** shall:



1. Prepare articles for publication.

2. Contact members to obtain news regarding the association.

3. Contact personnel in charge of other publications and provide copy conforming to their requests.

4. Act as historian of the association by keeping association publications archive.

5. Assist with planning and arranging association exhibits.

6. Act as editor of association publications with the responsibility of developing and publishing.

Section F: Sergeant-at-Arms
The association ***sergeant-at-arms*** shall:

1. Serve as parliamentarian for the association. (Needs a current copy of *Robert's Rules of Order*, newly revised.)

2. Arrange meeting rooms and care for association paraphernalia.

3. Be responsible for the comfort of those present at all meetings.

4. Assist officer candidates prior to and during elections.

5. Arrange entertainment, refreshments, and other details related to meeting programs.

6. Serve as chairperson of the welfare committee.

Section G**:** State Advisor and State Officer Coordinator

The association ***state advisor*** shall:

1. Be appointed annually by the Texas Technology Students Association Board of Directors.

2. Provide guidance and training opportunities for the state student officers to develop the leadership abilities of each.

3. Assist the state officers and state delegation in organizing and conducting regional, state, and national meetings.

The association ***state officer coordinator*** shall:

The state officer coordinator is appointed by Texas TSA Board of Directors to be hired annually and will perform such duties as the Texas TSA Board of Directors may direct and will serve in the absence of the state advisor.

Section H**:** Executive Director

The association ***executive director*** is recommended by the Texas TSA Board of Directors and approved by Texas Education Agency and shall:

1. Be responsible for the efficient administration of association activities.

2. Serve as ex-officio member of all committees.

3. Provide the Technology Students Association Board of Directors recommendations for efficient and effective operation of the association.

ARTICLE III
FINANCE

Section A**:** Dues

1. State membership dues shall be recommended each year by the Technology Students Association Board of Directors.

2. National membership dues collected by the association will be forwarded to the national office.

Section B**:** Expenditures

1. The executive director shall authorize disbursements for the association.

2. Expenditures shall be for the welfare and promotion of the association.

ARTICLE IV
COMMITTEES

Section A: Executive Committee

1. The Texas TSA state officer advisory committee shall consist of the elected state officers, the state advisor , the state officer coordinator and assistant state officer coordinator and national officers that reside in Texas.

2. The primary duty of the Texas TSA state officer advisory committee is to assist the student officers in the duties of their elected office. The Texas TSA state officer advisory committee directs all students association leadership.

3. The Texas TSA state officer advisory committee shall act on behalf of the association as necessary to promote the general welfare of the association when the association is not in session.

4. The Texas TSA state officer advisory committee shall make recommendations to the Technology Students Association Board of Directors concerning operation of the association.

Section C: Welfare Committee

The welfare committee shall consist of the sergeant-at-arms as chairperson and four other officers. This committee shall be responsible for all refreshments, decorations, and comfort of guests.

Section D: Membership Committee

The membership committee shall consist of the vice-president as chairperson, the president, and one advisor.

Section E: Special Committees

Special committees may be appointed by the president whenever deemed necessary.

Section F: Technology Students Association Board of Directors

The board is an advisory committee to the Texas Education Agency and does not set policies to guide the association. The board is asked to make recommendations concerning the activities listed:

1. Affiliation and membership records.
2. State membership dues.
3. Annual operating budget.
4. Collection of association monies.

ARTICLE V
AMENDMENTS

Amendments to Constitution and Bylaws

1. Amendments shall be submitted by the active members of the association.
2. Amendments shall be submitted in writing to the association state office. Proposed amendments must be signed by at least two active members and must be postmarked *on* or *before* **March 1st** of the year in which they will be introduced.
3. The amendments must have been submitted in writing to each affiliated chapter at least two weeks prior to the business meeting in which they will be considered by the executive director.
4. The amendments shall be read to the membership at the first general session but may not be voted upon until the second general session. The amendments shall be read a second time to the membership and a vote taken.
5. Two-thirds vote of the delegates present shall be necessary for adoption of amendments.

CHAPTER 6

NATIONAL TSA

August 2009 Version 14b

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CHAPTER VI

MISSION

The mission of the Technology Student Association is to prepare our membership for the challenges of a dynamic world by promoting technological literacy, leadership, and problem solving, resulting in personal growth and opportunities.

GOALS AND OBJECTIVES

GOALS (from TSA, Inc. Strategic Plan, February 27, 1996)

Consistent with the Technology Student Association, Inc., Articles of Incorporation and Bylaws, as well as the interests and needs of technology students:

I. Students will be provided opportunities to enhance their participation in and contribution to a technological society.

II. Educators will obtain services that help to deliver instruction and manage activities that ensure all students become technologically literate and productive in a democratic society.

III. Affiliated associations will be provided resources and services empowering their administration and management of viable local chapters.

IV. A corporate office will be sustained to manage association fiscal affairs and coordinate the mission of the Technology Student Association.

V. The Technology Student Association will seek to implement "Continuous Improvement" strategies throughout its organization.

OBJECTIVES

1. To promote membership for everyone who meets the eligibility criteria and to provide related services to those members.

2. To develop TSA products and services that support and complement instructional programs for teaching technology.

3. To increase public awareness and support of the programs, activities, and services of the Technology Student Association.

4. To enhance the cost effectiveness of operations and seek increased revenues.

5. The Technology Student Association will seek to implement "Continuous Improvement" strategies throughout its organization.

THE TSA CREED

I believe that Technology Education holds an important place in my life in the technical world. I believe there is a need for the development of good attitudes concerning work, tools, materials, experimentation, and processes of industry.

Guided by my teachers, artisans from industry, and my own initiative, I will strive to do my best in making my school, community, state, and nation better places in which to live.

I will accept the responsibilities that are mine. I will accept the theories that are supported by proper evidence. I will explore on my own for safer, more effective methods of working and living.

I will strive to develop a cooperative attitude and will exercise tact and respect for other individuals.

Through the work of my hands and mind, I will express my ideas to the best of my ability.

I will make it my goal to do better each day the task before me, and to be steadfast in my belief in my God, and my fellow Americans.

August 2009 Version 14b

BY-LAWS

BYLAWS REVISED JUNE 30, 2005

ARTICLE I. NAME

The name of this Association shall be the Technology Student Association, Inc. (TSA, Inc.).

ARTICLE II. PURPOSE

Section 1. The purpose of this Association shall be to serve students enrolled in Technology Education. The mission is to prepare our membership for challenges of a dynamic world by promoting technological literacy, leadership, and problem solving, resulting in personal growth and opportunities. The specific goals of TSA, Inc. are to:

a. provide opportunities to enhance student participation in and contribution to a technological society;
b. provide services that help deliver instruction and manage activities that ensure all students become technologically literate and productive in a democratic society;
c. provide resources and services to affiliated associates in empowering their administration and management of viable local chapters; and
d. seek to implement continuous improvement strategies throughout TSA.

Section 2. This Association shall be the sponsoring agency for the Technology Student Association.

Section 3. TSA, Inc. shall not engage in any activity which would be inconsistent with its status as an educational, charitable association as defined in Section 501(c)(3) of the Internal Revenue Code of 1986 or any successor provision thereto.

ARTICLE III. CORPORATE MEMBERS

Section 1. The Technology Student Association, Incorporated (TSA, Inc.), is a non-profit, educational corporation consisting of those persons who are officially designated by the states to serve as State Supervisors of Technology Education or an appointed representative in each state, territory, or geographic unit chartered by this corporation. These persons will be known as "Corporate Members."

Section 2. The State Supervisor of Technology Education in any state or territory or an appointed representative will become a member of this corporation upon acceptance of a charter presented by TSA, Inc.

Section 3. There will be one delegation for each state and for each area designated by the TSA, Inc. Board of Directors (the Board). This delegation will be known as a State Delegation and will be a separate legal entity from TSA, Inc. and TSA.

Each State Delegation will be eligible to be exempt from Federal and State Income Tax and will comply with the TSA, Inc. 501(c)(3) group exemption letter or any later provision thereof.

Section 4. The Executive Director will review each charter application and make a recommendation to the TSA, Inc. Board of Directors for appropriate action. Upon approval of the application, notification will be given to the State Delegation as to the time and place the charter will be presented.

Section 5. Any State Supervisor of Technology Education or an appointed representative may apply for membership through the Executive Director by submitting a letter to the Executive Director requesting the issuance of a charter for that State Delegation including:

a. A copy of the State Delegation's bylaws.
b. A list of all the state's local chapters and its members indicating those chapters' and members' willingness to support the application (minimum three (3) chapters with ten (10) members each).
c. A list of the State Delegation's officers.
d. A remittance to cover national dues for each chapter member.
e. A remittance for the charter fee of $150.

Section 6. The purpose of the State Delegation will be to:

a. provide a structure for TSA members to unite and collectively participate in the programs, services, and activities of TSA within the state; and
b. provide a vehicle which will promote the progress and welfare of TSA as a whole, including, and without limitation, the provision of channels of communication between TSA, Inc., the State Delegation, and the local chapter.

Section 7. To be considered in good standing each State Delegation will:

a. have bylaws modeled after TSA, Inc. and TSA;
b. require unified student membership of TSA in which a student must be a member at the local, state, and national levels;
c. meet the requirements each school year of Article III: Section 3, Sections 5a, 5b, 5c; and Section 6; and
d. have permission to use the name and official logo of TSA, Inc. upon written approval by the TSA, Inc. Executive Director.

Section 8. Any State Delegation not in good standing will be notified in writing by the TSA, Inc. President that it must comply with Article III: Section 3, Sections 5a, 5b, 5c; and Section 6 within one year or the State Delegation will:

a. lose its TSA, Inc., corporate membership status and all the privileges which go with being a corporate member;
b. lose its tax exempt status 501(c)(3) and its privilege to file its Federal Income Tax and Expense Statement through TSA, Inc.; and
c. lose its charter and all privileges associated with the charter.

Section 9. A State Delegation may apply for a re-charter by complying with Article III: Section 3, Sections 5a, 5b, 5c, 5d, 5e and Section 6 and paying any fees not paid when it lost its charter.

Section 10. The charter fee shall be recommended by the corporate membership. To change the $150 charter fee the TSA, Inc. Board of Directors shall recommend the charter fee to the corporate membership at its annual meeting. A majority vote of the corporate membership is required for adoption.

Section 11. Only the TSA, Inc. Board of Directors and the Executive Director shall have the power to bind the corporation. No action taken by the membership or officers shall have the power or the effect of binding the corporation.

Section 12. The fiscal year of TSA, Inc. shall extend from September 1 through August 31. The membership year for TSA, Inc. shall extend from August 1 through July 31.

ARTICLE IV. OFFICERS

Section 1. The officers of this Association shall be a President, President-Elect, and Secretary/Treasurer, all of whom shall be active members in good standing at the time of their election and during their tenures of office. These three officers are elected from the six (6) corporate members, the three (3) classroom teachers, and the teacher educator representative from the TSA, Inc. Board of Directors.

Section 2. The President will preside over all meetings of the Corporation and will serve as chair of the Board. The President will be responsible for the appointment of committee chairmen, will serve as special advisor to the Board, will direct the activities of the corporation, and will otherwise represent the corporation and the Board as may be necessary.

Section 3. The President-Elect will be elected annually by the Board at its annual meeting by a majority vote. To be eligible for the position of President-Elect a corporate member must have two years remaining on the Board. The President-Elect will serve in the absence of the President and will perform other duties as the President or the Board may direct. The President-Elect shall assume the position of President after serving one year as President-Elect.

Section 4. The Secretary/Treasurer of the corporation will be elected every other year by the Board by a majority vote at its annual meeting. To be eligible for the position of Secretary/Treasurer a corporate member must have two years remaining on the Board. The Secretary/Treasurer will serve as financial advisor to the national student organization and the Executive Director, issue notices of all official meetings, keep accurate records of all meetings, distribute copies of the minutes of such meetings to all Board members, and perform other such duties as the President or the Board may direct.

Section 5. The term of office shall begin immediately following the annual meeting at which the officer was elected and end following the next annual meeting, except in the case of the Secretary/Treasurer, or until their successors are elected. The Secretary/Treasurer's term will begin immediately following the annual meeting at which the Secretary/Treasurer was elected and end two years following the annual meeting at which the election took place or until the successor is elected.

Section 6. In the event that a vacancy occurs in any office except that of the President, the Board shall appoint a member from the Board, excluding the National TSA Officer and the Executive Director, to fill the vacancy in that office for the unexpired term. If the office of President becomes vacant, the President-Elect will automatically become President for the unexpired term and the vacancy arises in the office of President-Elect.

ARTICLE V. CORPORATION'S ANNUAL MEETING

Section 1. The annual meeting of the corporate members is called the Corporation Meeting. This annual meeting will be held to coincide with the annual National TSA Conference. All members will receive written notice and a tentative agenda of this meeting at least thirty (30) days prior to the meeting. In the event a member is unable to attend, the member must designate in writing to the Executive Director before the opening of the annual National TSA Conference the TSA representative to attend the meeting.

Section 2. Each corporate member or an approved appointed representative, the TSA, Inc. Board of Directors' classroom teachers, The National TSA Officer, and the teacher educator representative will each have one vote.

Section 3. A quorum will consist of one-third of the corporate membership.

Section 4. Minutes from the annual corporate meeting shall be distributed to the corporate membership within 60 days following the annual meeting.

ARTICLE VI. BOARD OF DIRECTORS

Section 1. There are twelve (12) or thirteen (13) members of the TSA, Inc. Board of Directors as follows:

a. six (6) members are elected from the TSA, Inc., corporate membership who are officially designated by the State Departments of Education as State Supervisors of Technology Education or an appointed representative of each state, territory, or geographic unit chartered by TSA, Inc. Two (2) are elected to three-year terms at the corporation's annual meeting by a majority vote.
b. three (3) members are classroom teachers: one (1) representing the TSA advisors at the high school level, one (1) at the middle school level, and one (1) at the elementary level. These (3) three members are elected by the local TSA advisors by a plurality vote to a three-year term.
c. one (1) National TSA Officer who is elected annually for a one-year term by the newly elected National TSA Officers.
d. one (1) teacher educator representative nominated by corporate members is elected at the annual meeting by a majority vote to a three year term.
e. the Executive Director of TSA, Inc. who is a non-voting member.
f. the Past President is an ex-officio, voting member of the board.

Section 2. The TSA, Inc. Board of Directors manages the affairs, sets policy of the corporation, and hires and discharges the Executive Director. The Board may make special appointments, including committees, as deemed necessary.

Section 3. A majority of the voting members shall constitute a quorum at any Board meeting.

Section 4. There are two Board meetings a year with one being at the National TSA Conference.

Section 5. In an emergency situation and upon the call of the President or seven (7) voting members, a conference call may be held. Any action taken by the Board as a result of the conference call must be followed by an official vote by mail or electronic communication in which a hard copy is produced. At the next Board meeting, the Board must ratify the action taken.

Section 6. A vote of the Board may also be taken by mail or FAX at the discretion of the President and the Executive Director.

Section 7. A member of the Board, excluding the Executive Director, may be removed by a two-thirds vote of the members of the Board. A Board member may resign at any time by giving written notice to the President or the Executive Director. Unless otherwise specified in the notice, the resignation shall take effect upon the receipt of the notice. Acceptance of the resignation is not necessary to make it effective.

Section 8. Vacancies on the Board shall be filled by a majority vote of the remaining members of the Board unless otherwise provided by law or by the TSA, Inc.'s, Articles of Incorporation. A Board member elected by the Board to fill a vacancy shall be elected for the remainder of the term of the Board member whose position is being filled.

ARTICLE VII. EXECUTIVE COMMITTEE

Section 1. The Executive Committee shall be composed of the President, the President-Elect, the Secretary/Treasurer, the Immediate Past President, and the Executive Director, The Executive Director is a non-voting member.

Section 2. The Executive Committee shall handle the affairs of the corporation between Board meetings, supervise the activities of the National TSA Officers, and perform other duties as assigned by the Board. The Executive Committee shall evaluate the Executive Director's performance and shall set the salary and fringe benefits of the national staff. The Executive Committee only has such power as given it by the TSA, Inc. Board of Directors.

Section 3. The Executive Committee prepares a budget and submits it to the Board for approval at its fall meeting.

Section 4. A conference call may be held in an emergency situation and upon the call of the President or two (2) voting members. Any action taken by the Executive Committee as a result of the conference call must be followed by an official vote by mail or electronic communication in which a hard copy is produced. At the next Executive Committee meeting, the Executive Committee must ratify the action taken.

Section 5. A majority of the voting members shall constitute a quorum at any Executive Committee meeting.

ARTICLE VIII. NOMINATIONS AND ELECTIONS OF CORPORATE MEMBERS

Section 1. The President-Elect mails the list of corporate members to each corporate member 60 days before the National TSA Conference. Corporate members submit two (2) nominees for the two corporate positions which are available on the TSA, Inc. Board of Directors. Once the President-Elect receives the nominations, the President-Elect then requests each nominee to provide some specific background information. Thirty (30) days before the National TSA Conference the President-Elect mails this background information on each nominee to each corporate member. At the annual Corporation Meeting at the National TSA Conference each nominee gives a maximum two (2) minute speech. Following all the nominees' speeches a ballot vote is taken to fill the two (2) positions on the Board. A majority vote of the corporate members present and voting shall be required for election. If there are more than three (3) nominees and two nominees do not receive a majority vote on the first ballot, any nominee with a majority will be declared elected while the nominee with the lowest number of votes will be dropped and another ballot will be taken. On each succeeding ballot the nominee receiving the lowest number of votes will be dropped until a majority is reached for the two (2) positions.

Section 2. The President-Elect mails a letter to each local TSA advisor ninety (90) days before the National TSA Conference requesting nominations at each level for one (1) member who is a classroom teacher and TSA advisor. These three levels are: the High School Level, the Middle School Level, and the Elementary Level. Sixty (60) days before the National TSA Conference the Executive Director mails the ballot with the list of nominees to each local TSA advisor. Each Local TSA advisor votes for one (1) at each level. A plurality will elect.

Section 3. The President-Elect mails a letter to each corporate member ninety (90) days before the National TSA Conference. Corporate members submit the name of one (1) teacher educator to be the teacher educator representative on the Board. Once the President-Elect receives the nominations, the President-Elect then requests each nominee to provide some specific background information. Sixty days (60) before the National TSA Conference the President-Elect mails this background information on each nominee to each corporate member. At the annual Corporation Meeting at the National TSA Conference each nominee gives a maximum two (2) minute speech. Following all the nominees' speeches a ballot vote is taken to fill the teacher educator position on the Board. A majority vote of the corporate members present and voting

shall be required for election. If there are more than two (2) nominees and a majority is not reached on the first ballot, the candidate with the lowest number of votes will be dropped and another ballot will be taken. On each succeeding ballot the nominee receiving the lowest number of votes will be dropped until a majority is reached.

ARTICLE IX. NATIONAL TSA ADVISORY COUNCIL

Section 1. The Technology Student Association National Advisory Council provides guidance to the Technology Student Association in the areas of program development, financial matters, professional improvement, and technology education promotion within education, business, and industry.

Section 2. The National TSA Advisory Council (NAC) reports to the TSA, Inc. Board of Directors and does not have any authority or official policy making responsibility.

Section 3. The NAC should meet at least once each fiscal year.

Section 4. The NAC consists of business and industry representatives; a TSA, Inc. Board of Directors' representative; a National TSA Officer; the Executive Director; and an NAC Chairperson who is elected by the TSA, Inc. Board of Directors. NAC members are determined by the NAC Chairperson; the TSA, Inc. Board of Directors' President; and the Executive Director with the approval of the Board. The TSA, Inc. Board of Directors representative, and the National TSA Officer representative are determined by the TSA, Inc. Board of Directors.

ARTICLE X. TSA ALUMNI ASSOCIATION

Section 1. Effective July 1, 2005, an alumni association for alumni members of National TSA, in accordance to Article III, Section 3, Part 3, of the National TSA Bylaws, shall be established and available for alumni to join and participate annually.

Section 2. The Alumni Association shall be governed by the TSA, Inc. Board of Directors. A draft copy of the proposed governance procedures shall be reviewed by the corporate members prior to the 2005 annual meeting and acted upon at the 2006 annual meeting.

BYLAWS
NATIONAL TSA ALUMNI ASSOCIATION

ARTICLE I
Name and Emblem

Section I. The name of this National TSA organization affiliate shall be the National TSA Alumni Association henceforth referred to as "the Association."

Section II. The Association emblem is a rectangular shape with three parts. The middle section and largest part of the emblem contains the letters TSA in a very large, bold print. The letters are white on a blue background. Below

these letters and about 1/3 the size, is the name of the association – Technology Student Association – in white letters on a red background. The top portion of the emblem is a red, rectangular shape, the same size as the bottom area and contains the word "Alumni."

Section III. The colors of the Association shall be scarlet (red), white, and navy (blue). Scarlet represents the strength and determination of the technology education students and teachers to obtain their goal. White represents high standards, morals, and religious beliefs. Navy represents the sincerity of the technology education students and teachers in obtaining greater knowledge of our technological world.

ARTICLE II

Purpose

Section I. The purpose of the Association shall be:

A. To support and promote TSA activities and technology education on local, state and national levels.
B. To provide assistance to National TSA along with state and local technology educators through the involvement of former members, supporters and volunteers.
C. To promote greater knowledge of technology education and support education at the local, state and national levels.
D. To cooperate with the National TSA, Inc. Board of Directors and the National TSA, Inc. corporate membership.
E. To promote the personal development of TSA and the Association.

ARTICLE III

Organization

Section I. The Association is an affiliate of the National TSA organization.

Section II. The Association consists of chartered state organizations, local affiliates and members-at-large, and operates in partnership with National TSA. Any group using the name "TSA Alumni" must affiliate and charter with its state organization, as well as with the Association. National dues must be received on behalf of each member. In the event that no state organization is established, direct affiliation may be made through the Association.

Section III. A state alumni organization shall be eligible to become chartered when:

A. It is organized with at least 20 members who have affiliated through the Association.
B. It has bylaws and/or a constitution subordinate to this governing document of the Association.

Section IV. A local affiliate (high school) shall be eligible to become chartered when:

A. It has charter members who have paid dues through the Association and state organization (if applicable). The local affiliate will be known as the _____High School TSA Alumni Affiliate of the State of (State Name goes here).
B. It has bylaws and/or a constitution subordinate to this governing document of the Association and its respective state organization.
C. If the local TSA program no longer exists, the local alumni may affiliate directly with the state alumni organization.

Section V. The state TSA alumni organization and local affiliates are eligible to maintain affiliation status provided the requirements stated in this article are met.

Section VI. Membership-at-Large is designated for members that do not have a local affiliate or state organization, and pay dues directly to the Association.

ARTICLE IV

Membership

Section I. Membership shall be open to any former TSA member who is no longer in high school.

Section II. Annual membership

A. All annual members have equal class and privileges; there is no associate, honorary, privileged or lesser class of membership.
B. Annual membership dues of the Association shall be recommended by the National TSA Alumni Council and fixed by a majority vote of the members present at the annual meeting, to take place at the National Conference.
C. State organizations and local affiliates may establish their own dues for annual membership in addition to the national dues.
D. Membership renewal procedures are conducted by a roster system. State organizations are to return member rosters to the National TSA office on an annual basis.

ARTICLE V

Officers

Section I. The officers of the National TSA Alumni Council will be the President, the President Elect, and the immediate Past President.

Section II. Duties and qualifications of officers

A. President
    1. The President will be an individual who has served as the President Elect the previous year.
    2. The President will be the principal officer of the Association.
    3. It will be the President's duty to preside at all meetings of the National TSA Alumni Council and the Association and to carry out the general mission and objectives of the Association.
    4. The President will be an ex-officio member of all committees, except for the nominating committee.
B. President Elect
    1. The President Elect, at the direction of the President, will act in the President's behalf, and perform such duties as are usual and customary of a vice president.
    2. Should the President not be able or available to perform the assigned duties of that office, the President Elect will assume the duties of that office, until such time as the President is able to resume such duties or until the President Elect completes the

unexpired term of office of the President along with his/her successive term as President.

3. The President Elect is elected annually by a majority of voting members at the annual meeting.
4. The President Elect shall keep official record of all regular and special meetings of the National TSA Alumni Council and the National TSA Alumni Association.

C. Past President
1. The Past President is the immediate Past President of the National TSA Alumni Council.
2. Should the President Elect not be able or available to perform the assigned duties of that office, the Past President will assume the duties of that office, until such time as the President Elect is able to resume such duties or until the National TSA Alumni Council appoints a person to complete the unexpired term of office of the President Elect.

ARTICLE VI

Executive Body

Section I. The executive body of the National TSA Alumni Association shall be the National TSA Alumni Council, henceforth known as "the Council," which is subordinate to the National TSA, Inc. Board of Directors.

Section II. Council membership

A. Five (5) Regional representatives will be elected by the Association members of their respective region by ballot. Each Regional representative will serve a three (3) year term, and must have been a member in good standing for a minimum of five years prior to nomination.
1. Region 1 - Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
2. Region 2 – Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee
3. Region 3 – Illinois, Indiana, Kentucky, Michigan, Ohio, Virginia, West Virginia, Wisconsin
4. Region 4 – Arkansas, Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, Oklahoma, South Dakota
5. Region 5 - Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Texas, Utah, Washington, Wyoming and International Delegations

B. The Executive Director of National TSA, Inc. shall serve as an ex-officio (non-voting) member.

Section III. Duties of the Council

A. The duties of the Council are to direct the operation of the Association in accordance with its bylaws.
B. The Council shall develop the Association's annual program of work, for approval by the TSA, Inc. Board of Directors. The program of work deals with those activities and objectives to be accomplished by the Association.

C. A financial report will be made annually to the membership and to the National TSA, Inc. Board of Directors including all funds received and expended related to the Association activities and the annual program of work.
D. Any council member may be removed from the Council for just cause by a 2/3 vote of the Council.
E. Should the President be removed from office, the current President Elect will assume the Presidency and complete the term of the removed President as well as serving their one-year term. In such case, the current Past President may remain on the council. If the Past President chooses not to remain on the council, the position will remain unfilled, until the current President completes their term and becomes Past President.
F. Except for the offices of President and President Elect, any vacancy on the Council shall be filled by the Association officers.
G. Whenever a vacancy of an elected member occurs, other than from expiration of the term of office, a special election will be held by ballot vote to fill the office within thirty days.

Section IV. Reimbursements

A. Members of the Council shall not be paid a salary for their work as a member of the Council.
B. All members are responsible for their own expenses associated with participation in the Association activities and meetings.
C. Fundraising and other activities utilizing the TSA name, logo, or emblem must adhere to the National TSA trademark policies.

ARTICLE VII
Meetings

Section I. There shall be an annual meeting of the Association that will be held concurrently with the National TSA Conference. Additional membership meetings may be called by the President or by a majority of the Council members in a petition to the Executive Director.

Section II. A quorum for the Association annual meeting will consist of a majority of the members in attendance.

Section III. Reports and Audits

A. A report of the Association activities, meetings, and financial transactions shall be made at the annual meeting.
B. Records of the Association may be inspected by any member or his agent at any reasonable time.
C. The fiscal year and reporting year are consistent with that of National TSA.

Section IV. There shall be an annual meeting of the Council prior to the annual meeting of the Association.

Section V. A quorum for the annual meeting of the Council will consist of the majority of the council members.

ARTICLE VIII

Committees

Section I. The Council shall have the following standing committees:

- Finance
- Awards
- Membership
- Public Relations
- Resolutions and Bylaws

Section II. These standing committees must report on their activities at each council meeting.

Section III. The President has the authority to create special committees and appoint Association members to these committees.

ARTICLE IX

Parliamentary Authority

The rules contained in the current edition of Robert Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the association may adopt.

ARTICLE X

Amendments

Section I. Proposed amendments to the Association bylaws may be submitted by the Council, state organizations, local affiliates, or by any active member; any of which must be in good standing. Proposed amendments must be in writing and received by the Executive Director 90 days prior to the opening of the annual meeting.

Section II. Proposed amendments will be reviewed by the Council and sent to the members with one of the following three recommendations.

- Recommend adoption
- No recommendation
- Do not recommend adoption

The amendments shall be submitted to the membership at least 60 days prior to the opening date of the annual meeting.

Section III. If the proposed amendment is unclear or incomplete, the Council will return it to the party making the proposal for clarification and/or perfection prior to being decided on by the Council.

Section IV. Affirmation by 2/3 of the members present at the annual meeting shall be necessary to adopt an amendment.

Section V. Amendments adopted by the Association must be approved by the National TSA, Inc. Board of Directors prior to ratification.

ARTICLE XI. AMENDMENTS

To amend these Bylaws, a proposed amendment must be submitted in writing by the corporate member proposing the amendment to the President of TSA, Inc. at least sixty (60) days prior to the annual Corporation Meeting. The President will inform the corporate members and the TSA, Inc. Board of Directors of the proposed amendment(s) at least 30 days prior to the annual meeting. A two-thirds vote at the annual Corporation Meeting shall be required for adoption.

ARTICLE XII. PARLIAMENTARY AUTHORITY

The most current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for this corporation and shall govern the corporation in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the organization may adopt.

BYLAWS REVISED JUNE 30, 2005

CHAPTER 7

TEXAS TSA BOARD OF DIRECTORS

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CHAPTER VII

Texas Technology Students Association

BOARD OF DIRECTORS CONSTITUTION

Revised June, 1999

ARTICLE I.
NAME

The governance board shall be known as the Technology Students Association Board of Directors and herein referred to as the "board". The board may change its name to remain consistent with state and/or national affiliates without constitutional revision.

ARTICLE II.
PURPOSE

General: To widen and deepen the interest and knowledge of students in this technological age, to reinforce basic skills, and to promote Industrial Technology Education in the schools of Texas.

Specifics:

1. Serve in an advisory capacity to the Texas Education Agency;
2. Select an Executive Director.
3. Select a State Competition Director.
4. Select an association Treasurer.
5. Select a student association State Advisor.
6. Select the Texas Corporate Member to the National TSA organization.
7. Maintain and report affiliation and membership records.
8. Establish state membership dues.
9. Approve an annual operating budget and disbursement of funds.
10. Make provision for collecting association monies and keep records of expenditures.

ARTICLE III.
MEMBERSHIP

(A) 6 members - nominated from and elected by advisors that are currently operating an affiliated TSA chapter. Advisors serve a three-year staggered term that changes annually with two consecutive 3-year terms maximum. The elected advisor must remain a classroom teacher, and TSA affiliated chapter advisor to maintain his/her seat on the Texas TSA Board of Directors.

(B) 1 member - ATTE President or other ATTE representative to serve a 3-year term, with two consecutive terms maximum. If name is not submitted, this position will not be filled until the next annual board election.

(C) 1 member - TSA student officer selected annually by the student association executive committee for a one-year term, with four consecutive terms maximum.

(D) *Any replacement of any elected TSA Board member will be appointed by the president of the board with the approval by the majority of voting members of the Texas TSA Board of Directors.*

(E) *The Texas TSA board members elected at state contest will begin their term of service at the beginning of the next Texas TSA Board meeting.*

(F) *Resignation – To be effective, a Board Member's resignation must be in writing, signed by the member, and must be delivered to the Board for acting on the resignation. The Board may not refuse to accept a resignation. If a member submits a resignation, whether to be effective immediately or at a future date, a vacancy occurs on the date resignation is accepted by the Board. If a board member accepts a position, where they are no longer employed in the Technology Education classroom the board member must automatically resign when accepting such position. Even if no written, resignation is submitted.*

EX OFFICIO MEMBERS

Ex officio members cannot nominate, vote or introduce motions.

(D) 1 member Executive Director of Texas TSA - annual appointment

(E) 1 member State Competition Director - annual appointment

(F) 1 member Association Treasurer - annual appointment

(G) 1 member Texas Corporate Member to national TSA - annual appointment

(H) 1 member Texas TSA state advisor be appointed annually, by the Texas TSA Board of Directors. The State Officer Coordinator would serve as an ex-officio member in the absence of the State Advisor.

(I) 1 member The Texas Council of Technology Education Association is invited to appoint a member to serve a three-year term, with two consecutive terms maximum.

(J) 1 member The Texas Technology Education Council of Supervisors is invited to appoint a member to serve a three-year term, with two consecutive terms maximum.

(K) 1 member Texas TSA State Officer Coordinator be appointed annual by the Texas TSA Board of Directors. The State Officer Coordinator would serve as an ex-officio member in the absence of the State Advisor.

ARTICLE IV.
OFFICERS

Section A: Slate of Officers

The officers of the board shall be a president, vice-president, and secretary. All officers will be elected and will serve as the executive committee.

Section B: Eligibility and Election

Officers will be in good standing with the board and will be elected each year at the summer meeting (EXCLUSION - student officer is not eligible for board office).

Section C: Tenure of Office

All officers will serve for one year. Term of office will begin immediately after the adjournment of the summer meeting. Officers may serve a maximum of two consecutive terms.

ARTICLE V
MEETINGS

Section A: Meetings

Regular: There shall be a minimum of one annual business meeting.

Special: The executive committee may call the board for special meetings.

Section B: Parliamentary Authority

The parliamentary authority for all board meetings shall be the most current edition of "*Robert's Rules of Order*".

Section C: Quorum

A quorum will consist of a majority of the voting members of the board.

Texas Technology Students Association

BOARD OF DIRECTORS BYLAWS

ARTICLE I.
ELECTION OF OFFICERS

Board officers will be elected by regular board members. Each officer will be voted upon separately by ballot. The person with the greatest number of votes is elected to the office.

Section B: Vacancies

1. A vacancy occurring in the unexpired term of board president shall automatically be filled by a ballot vote by the board for the duration of the unexpired term.

2. A vacancy occurring in the unexpired term of office of vice-president or secretary will be filled by a ballot vote by the board for the duration of the unexpired term.

3. A vacancy occurring the unexpired term of a board member will be filled by appointment by remaining board members to fill the vacancy until the next regularly scheduled election. The newly elected member will then serve the remainder of the original unexpired term.

ARTICLE II.
DUTIES OF OFFICERS

Section A: President

1. Preside over all meetings of the board.

2. Serve as chairperson of the board.

3. Appoint committee chairpersons.

4. Direct operational activities of the board.

5. Represent the TSA Board of Directors.

6. Issue meeting notices.

Section B: Vice-President

1. Assist the president.

2 Serve as president in the absence of the president.

3. Succeed the president in case of vacancy.

4. Meet with and be responsible for all committees.

Section C: Secretary

1. Keep records of official business.

2. Perform other duties directed by the president.

ARTICLE III.
COMMITTEES

The president shall appoint any committees necessary to complete the goals and objectives of the board. All committees are subject to board approval.

ARTICLE IV.
AMENDMENTS

1. Amendments shall be submitted by the regular members of the board.

2. Amendments shall be submitted in writing to the board president. Proposed amendments must be signed by at least two regular members and must be postmarked a minimum of 30 days prior to the business meeting in which they will be introduced.

3. The amendments must have been submitted in writing to each board member at least two weeks prior to the business meeting in which they will be considered.

4. The amendments shall be read as the first action of new business during the business section of the board meeting.

5. Two-thirds vote of the regular board members shall be necessary for adoption of amendments.

ARTICLE V.
POLICIES AND PROCEDURES

1. Policies are to be determined by board approval.

2. Policies require a vote of 2/3 of the board for change/approval.

TEXAS TSA POLICY MANUAL

1.1 The success of Texas TSA's conferences, programs, and activities hinges on the support of hundreds of teachers, administrators, student officers, business people and state staff. It shall be the policy of Texas TSA to recognize and honor these volunteers whenever appropriate for their dedication and support of the goals of Texas TSA.

1.2 Texas TSA Public information efforts must identify that Texas TSA is an integral part of the Technology Education instructional programs and that Technology Education is a program.

1.3 Members of the Texas TSA BOD and the Texas TSA, Inc. representatives from Texas, are prohibited from individually endorsing any specific product, product supplier, or services for Texas TSA Chapters. (Refer inquiries to the nationally approved list of sales products.)

1.4 The use of the TSA logo and emblem, and acronym TSA as registered with the U.S. Patent and Trademark Office and the Texas TSA logo as registered with the Secretary of State office will be controlled and/or protected by Texas TSA.

1.5 Officer Exchange - All new officers are entitled to a copy of past minutes and previous budgets. These are to be provided by the outgoing member to the Executive Director prior to the summer board meeting. A commitment must be made by each BOD member to attend all meetings and disseminate material to their respective regions after each board meeting.

1.6 Resignation - To be effective, a Board Member's resignation must be in writing, signed by the member, and must be delivered to the Board for acting on the resignation. The Board may not refuse to accept a resignation. If a member submits a resignation, whether to be effective immediately or at a future date, a vacancy occurs on the date the resignation is accepted by the Board.

1.7 The TEA CTSO staff representative shall serve as an ex-officio member of the board and the executive committee.

1.8 The board shall approve all personal contracts but may not award any contracts to voting members of the board.

1.9 A board member shall not vote on any matter that brings financial gain to them.

1.10 The Board of Directors will provide guidance and direction to the rulebook committee.

1.11 All voting Texas TSA BOD members will attend the Texas TSA rulebook workshop (rewrite).

1.12 The rulebook workshop will coincide with the Texas TSA summer board meeting.

2.0 BOD AND OFFICER JOB DESCRIPTIONS:

2.01 State Advisor /Executive Director

- Is recommended and approved by the Board of Directors (BOD)
- Responsible for the efficient administration of association activities.
  - Provide oversight and guidance to all Association employees, area coordinators, committees, etc. Including collecting quarterly reports from said individuals and forwarding them to the President of the BOD.
  - Provides recommendations to the BOD to ensure efficient and effective operation of the association.
  - Regularly provide updates and information to the BOD, Chapter Advisors, and Student members.
  - Oversee association mailings.
  - Prepare the TSA Board of Directors election ballots
- Serve as a liaison with National TSA.
  - Send required documentation to National TSA.
  - Receive and disseminate information from National TSA to appropriate personnel.
  - Verify National TSA conference registration forms.
- Serves as an ex-officio member of all committees.
- Assist the President of the BOD in setting up facilities and agendas for annual board meetings.
- Represent the Association at meetings with state and local organizations, as well as attend Association student leadership meetings.
- Attend all BOD meetings.
- Maintain a copy of the BOD agendas and minutes from the previous 3 years, including a notebook of all board recommendations and activities.
- Provide incoming State Advisor/Executive Director with guidance.

2.02 President:

- Preside over all meetings of the board and work with the Executive Director to set the agenda for the meeting.
- Serve as chairperson of the board.
- Appoint committee chairpersons.
- Direct operational activities of the board.
- Represent the Association and BOD.
- Issue meeting notices.
- Provide the incoming President with guidance.
- Attend all BOD meetings.

2.03 Vice-President:

- Assist the President
- Serve as the President in the absence of the President.
- Succeed the President in case of vacancy.
- Meet with and be responsible for all committees.
- Monitor the progress of motions passed or tabled by the board and report to the BOD the progress and/or result of the motion.
- Provide the incoming Vice-President with guidance.
- Attend all BOD meetings.

2.04 Secretary:

- Keep records of official business.

- No later than 2 weeks after a BOD meeting the secretary will provide to all board members a summary of the minutes.
- All motions (passed, tabled, or failed) will be assigned an I.D. number ((I.e. 02-24-1999/01 (date, #))
- Perform other duties as directed by the president.
- Transfer notebook and electronic files from the pervious 3 years, and correspondence.
- Maintain a current listing of board members at all times.
- Provide the incoming Secretary with guidance.
- Attend all BOD meetings.

2.05 Treasurer

- Is recommended and approved by the Board of Directors (BOD)
- Disperse payments as outlined in the financial section of the policy manual.
- Report financial standings at each meeting by Treasurer or designee.
- Keep an accurate record of receipts and payments.
- Obtain and present ideas and suggestions for increasing the treasury and financing activities.
- Attend all BOD meetings.

2.051 Assistant Treasurer

- Transport money from the State Contest to the treasurer.

2.06 Membership Director

- Is recommended and approved by the Board of Directors (BOD)
- Keep an accurate database of all Texas TSA members and advisors.
- Provide the incoming Membership Director with guidance.
- Disseminate information concerning Texas and National TSA to members and advisors.
- Attend all BOD meetings.

2.07 State Contest Director

- Is recommended and approved by the Board of Directors (BOD)
- Plan and coordinate the annual Texas TSA Competition.
- Provide the incoming State Competition Coordinator with guidance.
- Arrange for a school awards coordinator to work in the registration area.
- Evaluate contest data and provide copies to BOD and rulebook committee for rulebook consolidation revisions.

2.071 Assistant State Contest Director

- Is recommended and approved by the Board of Directors (BOD)
- Answering e-mails and answering questions.
- Assist contest director with the inventory.
- Send updates on the contest to the webmaster.
- Help plan and coordinate the annual Texas TSA Competition.

2.08 State Officer Coordinator

- The state officer coordinator is appointed by the Texas TSA Board of Directors and will be hired annually.
- Provides guidance and training opportunities for state student officers to develop the leadership abilities of each.

- Assist the state officers and delegation in organizing and conducting regional, state, and national meetings.
- Provide leadership training opportunities for the state officers
- Provide the incoming State officer coordinator with guidance.
- Attend state leadership conferences as appropriate or send a designee.

2.081 Assistant State Officer Coordinator

- The state officer coordinator appoints the assistant state office coordinator for the same term of office as the state officer coordinator.
- The assistant state officer coordinator will perform duties as assigned by the state officer coordinator and will serve in the absence of the state officer coordinator.
- Provide the incoming assistant state officer coordinator with guidance.

2.082 TSA Corporate Board Member

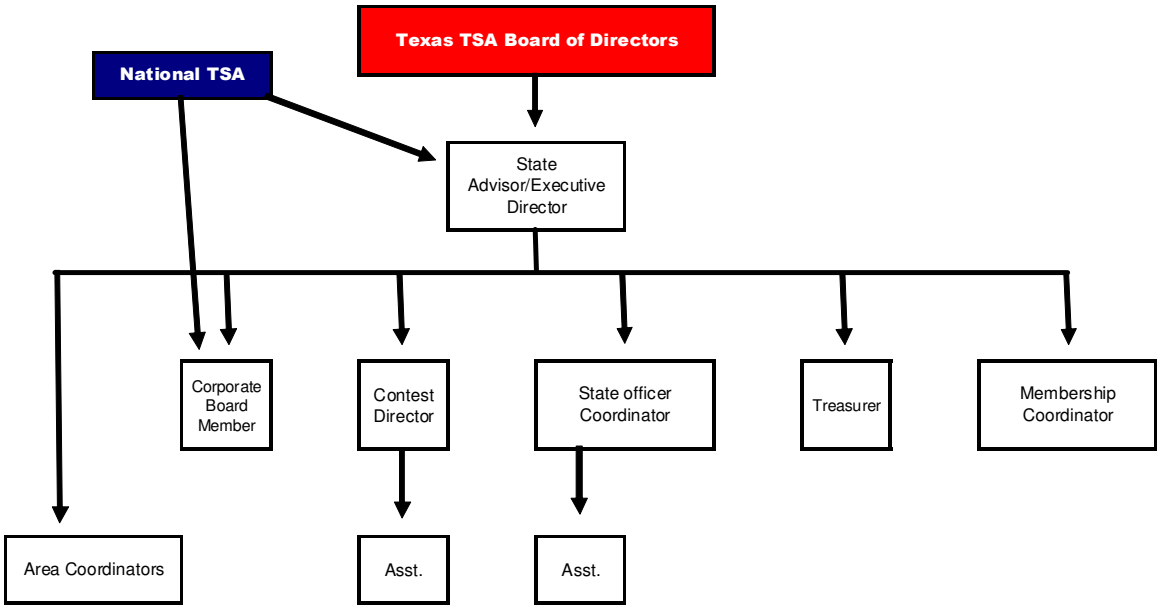
- Selected annually by the Texas TSA Board of Directors.
- Provide the incoming TSA Corporate Board Member with guidance.
- Attend the National TSA Corporate Board meeting.

2.083 Corporate Sponsor Chairperson

- Is recommended and approved by the Board of Directors (BOD) President
- Research and Contact perspective Corporate Sponsors for sponsorship of Texas TSA Contest events.
- Promote Texas TSA by describing the benefits of the organization to perspective sponsors.
- Explain Texas TSA Corporate sponsorship policy and benefits to sponsor.
- Insure that Texas TSA follows through with sponsorship commitments, ex. names of sponsors placed on website, advertisement in conference handouts or other Texas TSA Competition publications.

2.09 Area Coordinators

- Is recommended and approved by the Board of Directors (BOD)
- Serve as a liaison between regions and chapters in their area and Texas TSA BOD
- Work directly with the State Advisor/Executive Director in providing and gathering information related to the efficient operation of the association in relation to the local chapters in their area
- Promote and provide guidance for leadership conferences
- Promote and provide guidance for regional competitions
- The number of Area coordinators will be determined by the Board of Directors (BOD)



2.1 STANDARDS ON DUTIES OF A TSA BOARD MEMBER

2.10 The board shall uphold the standards that promote the best interest of Texas TSA as a whole. The Board member shall:

a. Bring about desired changes through legal and ethical procedures, upholding the Texas TSA constitution and by-laws;
b. Make decisions in terms of the welfare of all members of Texas TSA, regardless of ability, race, creed, sex or social standing;
c. Recognize that decisions must be made by the board as a whole, and make no personal promise nor take private action that may compromise the board;
d. Focus on board action on policymaking, planning, and evaluating;
e. Support and protect Texas TSA in the proper performance of their duties;
f. Vote to appoint the best qualified personnel available; and
g. Hold confidential all matters pertaining to Texas TSA, which, if disclosed, may needlessly injure individuals, or Texas TSA.

2.12 The Board member shall understand the role and responsibility of the board, Executive director and individual board members, and shall contribute to the development of:

a. A statement of philosophy expressing the present and future needs of Texas TSA and the members therein;
b. Goals and objectives reflecting the philosophy of the BOD;
c. Program activities consistent with the goals and objectives established by the BOD;
d. A method by which the needs and values of the Texas TSA membership and its diverse elements may be assessed and articulated in order to make appropriate decisions for Texas TSA;
e. An allocation system designed to provide adequate resources to accomplish stated goals and objectives; and
f. A systematic and timely review and evaluation of all phases of the programs and operations of Texas TSA.

2.13 The Board member shall be well versed in Board meeting management, and adhere to:

a. The obligations of individual Board members to prepare for, attend, and participate effectively in Board meetings;
b. The procedure for preparing for a Board meeting, including setting the agenda, determining the meeting dates and locations, acquiring needed information, placing items on the agenda, and receiving agendas; and
c. The legal and practical aspects of conducting Board meetings, including the adoption of formal rules of parliamentary procedure to govern deliberations, the election of officers, audience and staff participation, open public meetings, and Board discussion.

2.14 BOARD MEMBERS COMPENSATION AND EXPENSES

2.15 Board members shall serve without compensation.

2.16 CONTRACT EMPLOYEES - policies regarding contract employees, and salary information.

a. State Advisor/Executive Director
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

b. Treasurer
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

c. Membership Director
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

d. State Contest Director
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

e. State Officer Coordinator
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

f. Assistant State Officer Coordinator
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

g. Assistant Contest Director
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

h. Corporate Sponsor Chairperson
Salary to be paid in the following installments:
1/4 on October 1
1/4 on February 1
1/2 on May 31

2.17 Contract employees and board members are required to submit any forms and applications which are used to conduct the business of Texas TSA. These files will be consolidated in a single location on the Texas TSA website. This site will be secure and access will only be granted to contract employees and board members. In the case that this is not feasible, these files will be collected and stored by the State Advisor who will then forward copies to the Executive Director and Board President.

2.18 Contract employees are required to submit to the State Advisor/Executive Director President of Texas TSA quarterly reports of their activities related to their job responsibilities. The reports need to be submitted prior to the first day of the month in January, April, July, and October. These reports will then be forwarded to the President of the BOD.

3.0 TRAVEL GUIDELINES

3.1 Board members shall be reimbursed for reasonable expenses incurred in carrying out Board business at the Board's request and for reasonable expenses incurred while attending meetings and conventions as official representatives of the Board. An amount for Board Member Travel Expense Reimbursement shall be approved in the budget each year.

a. Reasonable travel expenses for student officers will be reimbursed according to established guidelines if districts will not pay.
b. Reasonable travel expenses for board members, state officer coordinator, assistant state officer coordinator may be reimbursed according to established guidelines if districts will not pay.
c. Reasonable travel expenses will be reimbursed for other individuals that the BOD requested to attend meetings or other TSA functions.

3.2 Reimbursement shall be made by one of the following methods, as determined by the Board:

a. Reimbursement for use of personal car as set by the established mileage rate, or the actual cost of commercial transportation. Participants are expected to travel at the lowest available commercial transportation rate. Lodging and meals will be reimbursed at the current approved per diem rate or the actual cost which ever is lower. Other expenses will be reimbursed upon presentation of original receipts. Board members shall file a statement and attach original receipts documenting actual expenses for which reimbursement is requested.

b. A set amount approved in advance for reasonable expenditures to be incurred on a particular trip. This amount shall include travel, lodging, meals, and any other reasonably predictable expenditure. Board members shall file a statement, with original receipts, accounting for amounts actually expended. Any excess shall be refunded to Texas TSA.

3.3 The Board may not pay the travel expenses of spouses and other persons who have no responsibilities or duties to perform for the Board when they accompany Board members to Board related activities.

3.4 All travel statements and original receipts must be filed within 30 days of travel for BOD, state officers, state officer coordinator, assistant state officer coordinator, state advisor, Executive Director, Contest Director, Treasurer, TSA Corporate Board Member, and Membership Director.

3.5 Reimbursement shall be made by Texas TSA as outlined by the guidelines below:

1. Lodging
   a. Not to exceed currently established state rate
   b. Based on double occupancy
   c. Reimbursement requires original receipts
2. Transportation Costs
   a. Ground travel
      1. Point to point mileage based on State mileage book
      2. Payment based on the current State Comptroller rate per mile
   b. Air travel
      1. As reserved by the Executive Director or State Advisor when necessary
      2. Pay actual cost only
   c. Per Diem
      1. $30.00 per day

3.6 Travel itineraries must be submitted a minimum of 48 hours in advance to the Executive Director or the State Advisor for reimbursement to be made.

3.7 Travel for the State Officers – A stipend up to $225.00 or a per diem of $30.00/ day for meals, **not both**, will be given for those state officers attending the National TSA Conference. This money is **only** available if the state officer has inadequate means of financial support. The request must be made in writing by June 1st and must be approved by the State Officer Coordinator and the State Advisor. If the local advisor is in attendance at the National TSA Conference, the check will be made payable to the local chapter advisor. If the advisor will not be present, the check will then be payable to the Student Officer Coordinator.

4.0 FINANCES -

This Section Contains Policies Regarding Financial Reports, Accounts, Donations, Reserves, Budgets, Income and Expenditures.

4.1 State and National TEXAS TSA dues will be submitted in the following manner:

a. In accordance with Texas TSA constitution, each local chapter must have at least one (1) paid member in order to affiliate a chapter with TEXAS TSA and the National organizations.
b. In order to be counted, chapter advisors must submit membership rosters to the Membership Director on time and must include the total payment with the roster.

4.2 Annual TSA membership affiliation fees will be sent to the membership coordinator. National TSA dues will then be forwarded to National TSA by the membership coordinator. Texas members shall pay affiliation fees for state and national membership.
State membership only is not permitted.

4.3 Refunds for fees for project entry will be honored prior to the state conference if necessary. No refunds will be granted past that date. Requests for refunds must be made in writing prior to the state conference. Refunds can only be made in cases of extreme emergency and for no amount under $25.00.

4.4 Texas TSA chapters having an outstanding balance with Texas TSA will not be allowed to register for the next conference until the fees have been appropriately paid.

4.5 Texas TSA will prepare, adopt and file a budget for the succeeding fiscal year and file a report of the disbursements and receipts for the preceding fiscal year.
The state budget shall be monitored and approved by the BOD, Executive Director and the Texas Education Agency TE director.

4.6 The fiscal year for Texas TSA, Inc. will begin September 1 and end August 31.

4.7 The BOD shall have responsibility for ensuring financial accountability and shall implement appropriate checks and balances in order to accomplish the purpose.

Procedures for disbursements and collection of money for TEXAS TSA:
a. All money shall go to the TEXAS TSA treasurer/accountant.
b. All money disbursed must go through the approval process. The Executive Director, treasurer/accountant and TEA TE director shall be the budget managers for the state budget. The approval, in the form of the signature of the appropriate budget managers, shall be obtained before money can be disbursed.
c. Money shall only be reimbursed for original receipts or invoices.
d. Documentation of money spent is required for all TEXAS TSA events. The financial report is due within 60 days on the event.
e. The Treasurer/Accountant will promptly process the requisition for prompt payment.
f. Checks shall be pre-numbered and accompanied by supporting documents. The CTSO shall limit payment of expenses with currency. Checks shall be used whenever possible.
g. Expense vouchers submitted by Career and Technology Staff shall be reviewed and approved by a designated CTSO representative.

4.8 The general Texas TSA operating funds shall be placed on deposit with those institutions insured by federal deposit insurance agencies. Account balances should exceed the amount insured by the respective federal agency. No Texas TSA money may be deposited in any account other than those of Texas TSA. Money should not be held in excess of 72 hours whenever possible.

4.9 Regional leadership conferences, if necessary, will be given a $200 maximum stipend to cover necessary expenses. The request must be made by November 15th and the agenda must be approved by the State Advisor and the Executive Director. The Regional Leadership Conference Coordinator shall file a statement, with original receipts, accounting for amounts actually expended. All expenditure statements and receipts must be filed within 30 days of approved regional leadership conference dates.

4.10 Texas TSA will submit a quarterly report of cash disbursements and payments by check to the CATE unit director and to the CTSO adult board members or designee. The treasurer/accounting firm retained by the organization will prepare this report.

4.11 Texas TSA will follow the policies as set by TEA in regards to the Policy approved by TEA in October 2006.

Texas Education Agency
Career and Technical Student Organizations

The United States Department of Education (USDOE) has endorsed Career and Technical Student Organizations (CTSOs) as a critical component of an effective Career and Technical Education (CTE) program. The responsibility for CTE instructional programs and related activities, including CTSOs, rests with state and local education agencies.

I. OVERVIEW

CTSOs are defined in the Federal Carl D. Perkins Career and Technical Education Improvement Act of 2006, Section 3. Definitions as follows:

(6) Career and Technical Student Organization

(A) In general – The term 'career and technical student organization' means an organization for individuals enrolled in a career and technical education program that engages in career and technical education activities as an integral part of the instructional program.

(B) State and National Units – An organization described in subparagraph (A) may have state and national units that aggregate the work and purposes of instruction in career and technical education at the local level.

State charters for Texas CTSOs are held by the Texas Education Agency (TEA), which has the responsibility for leadership and fiscal oversight of each organization, as well as integration of CTSO activities into a state-approved CTE program of study. TEA sponsors the following CTSOs:

A. BPA - Business Professionals of America

B. DECA

C. FBLA - Future Business Leaders of America

D. FCCLA - Family, Career and Community Leaders of America

E. FFA

F. HOSA - Health Occupations Students of America

G. SkillsUSA

H. TSA - Technology Student Association

II. OVERSIGHT POLICY

Unless otherwise determined by management of the TEA, a TEA CTE staff member shall serve as the representative to provide oversight for one or more CTSO(s).

The Board of Directors of each CTSO shall adopt and implement Bylaws and Policies for the efficient operation and fiscal management of the CTSO. TEA staff shall not be involved in the day-to-day operations (membership dues, finances, conference registration) of a CTSO except for administrative leadership of the Board of Directors and to review CTSO expenditures and audit reports.

TEA CTE staff shall:

A. provide administrative leadership and oversight at meetings and conferences in collaboration with the CTSO Board of Directors;

B. work in partnership with the CTSO Board of Directors to cooperatively evaluate the CTSO for effectiveness and compliance with the goals of the CTSO;

C. serve as ex-officio, non-voting members on the CTSO Board of Directors, including the Executive Board and its executive sessions and committees; and

D. monitor the CTSO requirements for Perkins grant funds as established in the funding agreement with TEA, and provide administrative leadership with the Board of each CTSO to determine that the policies and rules are carried out in a timely and equitable manner.

III. FINANCIAL ACCOUNTABILITY

The USDOE allows states to use Federal Carl D. Perkins funds to provide leadership and support for the CTE student organizations.

Title I Part B – State Provisions, Section 124. State Leadership Activities.

(c) Permissible Uses of Funds.-

(4) support for career and technical student organizations, especially with respect to efforts to increase the participation of students who are members of special populations;

TEA CTE staff will monitor for fiscal compliance and verify that the requirements are met in order for the CTSO to receive Perkins funds.

A. Each CTSO Board of Directors shall be responsible for ensuring financial accountability and shall implement checks and balances in order to accomplish the organization's purposes.

B. According to OP 07-04 - Agency Standards of Conduct and Conflicts of Interest, no TEA employee shall solicit, accept, or agree to accept an honorarium or remuneration in consideration for services that the employee would not have been requested to provide but for the employee's official position or duties.

C. AUDITS

1. Each CTSO shall employ an independent certified auditor to perform an annual audit and issue an opinion on the accuracy and fairness of the entity's financial statement. The audit shall include all accounts, investments, and financial activities of the organization. The certified auditor will attend and present the annual independent audit to the Board of Directors. A printed copy of the audit must be provided to each board member.

2. An electronic copy of the annual independent audit report shall be furnished to the TEA CTE staff and submitted to the TEA eGrants system as required.

3. The audit cannot be paid for from Perkins funds. Perkins funds can be used for other allowable expenses in the budget, thus freeing up necessary funds for audit expense.

4. Each CTSO shall submit to the TEA CTE staff, monthly or no less than quarterly, financial reports of cash disbursements and payments.

5. Each CTSO board of directors must review and approve monthly or no less than quarterly, financial reports of cash disbursements and payments.

6. All expenditures shall be tied to the mission and goals of the organization. Each CTSO will utilize a standardized expense reimbursement form.

7. CTSOs shall have policies prohibiting the receipt and disbursement of currency.

8. All CTSO checks shall be serially pre-numbered and accompanied by appropriate supporting documents as required in the Bylaws/Policies. Only designated CTSO representatives shall have authorization to sign checks.

9. TEA CTE staff shall not have authorization to sign CTSO checks.

D. MEAL EXPENSES

1. Receipts for CTSO entertainment, meals and etc. shall have a list of the attendees.

2. When meals are provided at no charge for all participants, neither CTSO participants nor TEA staff may claim reimbursement for those meals.

E. CREDIT CARDS

1. For CTSOs that have credit cards, itemized credit card statement(s) shall be submitted monthly or no less than quarterly to the TEA CTE staff.

2. Each CTSO shall adopt a policy that limits the use of a CTSO-owned card to legitimate organizational expenses. Use of a CTSO credit card for non-organizational or personal expenses is prohibited.

3. Copies of receipts shall accompany all statements and/or payment vouchers before reimbursements can be approved.

4. TEA CTE staff shall not be assigned or have the use of CTSO corporate credit cards. If authorized expenses are incurred by TEA CTE staff, personal credit cards may be used and reimbursement claimed on an expense voucher submitted to the organization.

F. TRAVEL POLICY FOR TEA CTE STAFF

1. All CTSO travel must be approved prior to travel. Expense vouchers submitted to TEA by staff shall be reviewed and approved by the employee's supervisor.

2. TEA CTE staff expenses may be paid by the CTSO when sufficient funding is not available from TEA. Any CTSO travel reimbursement to TEA CTE staff will be noted in the CTSO's monthly or no less than quarterly, financial reports submitted to TEA.

3. TEA CTE staff attending CTSO state conferences or CTSO board meetings may request compensatory time plus travel time if it is mandatory to attend meetings outside the normal eight hour work day.

G. TEA COORDINATION

1. Membership rosters and dues may not be received or processed at TEA.

2. If the CTSO Board of Directors authorizes a private post office box to receive mail for the organization, TEA CTE staff shall not have access to or responsibility for the box.

3. TEA CTE staff may not be assigned a CTSO cellular telephone or other communication device.

IV. PLANNING AND MANAGEMENT

Each CTSO shall:

A. have a policy providing membership opportunities to students previously or currently enrolled in a CTE state-approved program of study;

B. have a policy that requires teachers to inform administrators of a desire for either their students or themselves to pursue leadership roles in the organization; administrative notice shall include the expected times away from school and expenses related to meetings; and

C. plan their state conferences and competitive events (if held during the school year) between 1:00 p.m. on Thursday and 6:00 p.m. on Saturday in order to balance the time students and teachers are away from school.

V. CTE PROFESSIONAL DEVELOPMENT CONFERENCES

A. CTSO activities shall include involvement in CTE statewide professional development conferences. Presentations shall include techniques for integrating CTSO activities into the CTE program of study. Special emphasis should be given to strategies to increase the participation of students who are members of special populations.

B. CTSO state directors/officers shall schedule all CTSO activities in collaboration with and approval by the PDC grant recipient(s) and TEA CTE grant administrator.

Revisions: September, 2004; October, 2006

4.12 CTSO credit cards shall only be used for legitimate business expenses. A list of expenditure types for which the card may be used shall be approved by the CTSO board and made available to the CATE staff.

a. Approved business expenses include: Hotel, meals, travel, officer attire, equipment, supplies, and promotional materials.

b. Original receipts must be attached to the credit card statements and payment vouchers. Travel vouchers shall be reviewed and approved by the designated CTSO representative before payment by the CTSO.

c. The Executive Director, State Officer Coordinator, Contest Director and Treasurer will be authorized to hold credit cards for the association.

4.13 Texas TSA may execute, perform, and make payments under contracts, which may include leases, leases with option(s) to purchase, or installment purchase, with any person for the use, acquisition, or purchase of any personal property, or the financing thereof. The contracts shall be on terms and conditions that are deemed appropriate by the Board in accordance with state law.

4.14 Interest accumulated from the Texas TSA scholarship account must be used to award student scholarships.
The principle must remain in tact for the purpose of generating scholarship money.
At the time of the annual audit the principle balance must be on deposit for scholarships to be awarded.
The BOD will determine the number and amount of the scholarships to be awarded at the annual state conference.
Students who meet the minimum criteria as established by the BOD will be eligible for consideration.

5.0 GRIEVANCE PROCEDURES - Not contest related

5.1 Grievance Committee - Shall be made up of the following members: Executive Director, President, TEA Technology Education Director, State Advisor, Corporate board member and a recording secretary.

5.2 All complaints/grievances must be made in writing. (Including supporting documentation)

5.3 If the complaint or concern occurs at the state level, the matter should be addressed directly to the Grievance Committee.

5.4 If the Grievance Committee is unable to reach a decision or if they deem it necessary, the matter may be brought before the entire Board of Directors.

5.5 The person filing the grievance will receive a written response outlining the Grievance Committee decision.

5.6 The decision of the Grievance Committee is final.

6.0 School Awards

6.1 In regards to School Award plaques, individual bids must be submitted before the end of the Texas TSA State Contest. Bid must be accompanied by full sized sample and submitted to the Executive Director. The following specs must be followed:

- ¾" x 7" x 9" laser engraved plaque with decorative routed edge
- Clear finish made of alder
- Plaque must have a hanger hole in back

6.2 Starting in 2007 the National TSA achievement program will be used as the criteria for the Texas TSA Gold, Silver, and Bronze Achievement program. All submissions will still be sent through the State Advisor who will coordinate the program.

In addition Texas TSA would create a new achievement program known as the Texas TSA Statesman program. This will have two levels of knowledge and pins will be awarded for each level.

Lone Star Degree - This degree may be earned at any of the regional or state leadership conferences by taking a written test over general Texas TSA knowledge and making a grade of 70 or higher.

Texan Degree - may be earned at any of the state level conferences by first earning the Lone Star Degree and taking a written test over more specific Texas TSA knowledge and making a grade of 80 or higher.

7.0 Texas TSA Alumni Association

7.1 Texas TSA Alumni Association will be established and operated under the same by-laws as the National TSA Alumni Association. See page 59 for National TSA Alumni Association By-laws

8.0 State Contest Early unload/Load-out Policy

8.1 The policy regarding early Unloading/Load-out of projects at State Contest is as follows:

• Early unload will be from 7-9 PM on the first night of the contest
• Permission to unload early must be requested from the State Contest Director at least 10 days in advance. Permission will only be granted to chapters whose advisors are directly involved in running contest as contract employees.
• No school will be allowed to begin load-out until after completion of the 3rd General Session. Security will be in place to enforce this policy.
• To request an emergency exemption the advisor must request a meeting where the State Contest Director, Executive Director, and State Advisor are present. They will then make a decision regarding granting an exemption.

9.0 Sexual Harassment and Discrimination Policy

9.1 POLICY PROHIBTING UNLAWFUL HARRASSMNET AND DISCRIMINATION

Unlawful harassment or discrimination of its employees, or by its employees, is strictly prohibited. It is the policy of Texas TSA that all employees have the right to work in an environment free from any type of unlawful harassment and discrimination, including freedom from sexual harassment and harassment or discrimination based upon race, color, national original, religion, gender, age, or disability.

Unlawful harassment or discrimination is verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of his or her race, color, national original, religion, gender, age, disability, or marital status, or that of his relatives, friends, or associates, and that:

1) has the purpose or effect of creating an intimidating, hostile, or offensive working environment; or
2) has the purpose or effect of unreasonably interfering with an individual's work performance; or
3) otherwise adversely affects an individual's employment opportunities.

Harassing and discriminating conduct includes, but is not limited to, the following:

a) epithets, slurs, negative stereotyping, or threatening, intimidating, or hostile acts that relate to race, color, national original, religion, gender, age, disability, or any other classification protected by Federal, state, or local law; and
b) written or graphic material that denigrates or show hostility or aversion toward an individual or a group because of race, color, national original, religion, gender, age, disability, or any other classification protected by Federal, state, or local law; and that is placed on the wall, bulletin boards, or elsewhere on the employer's premises, or circulated in the workplace.

Harassment of Sexual Gender. Texas TSA prohibits sexual harassment on the job. Sexual harassment includes, but is not limited to, unwelcome sexual advances, request for sexual favors, or other verbal or physical conduct of a sexual nature, if:

a) Submission to the conduct is explicitly or implicitly made a condition of employment or is used as the basis for employment decisions; or

b) The conduct has a purpose or effect of unreasonably interfering with an individual's work performance or the effect of creating an intimidating, hostile, or offensive work environment.

Sexual harassment need not involve sexual advances, romantic interest, or sexually provocative conduct. Sexual harassment can also be any type of verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of his/her gender and that:

1) Has the purpose or effect of creating an intimidating, hostile, or offensive working environment; or
2) Has the purpose or effect of unreasonably interfering with an individuals' work performance; or
3) Otherwise adversely affects an individual's employment opportunities. For example, conduct that intimidates, ridicules, or maliciously demeans the status of an individual because of gender can constitute sexual harassment if it is sufficiently severe and pervasive to alter the conditions of the individual's work environment.

Complaints.

1) An employee who has a complaint of unlawful harassment or discrimination of any kind of work, whether by supervisors, co-workers, or visitors, or who has knowledge of unlawful harassment or discrimination if urged to follow Texas TSA's grievance procedure.
2) The Association will investigate all complaints and will endeavor to handle them expeditiously and in a professional manner.

Retaliation. Retaliation against an employee for filing a complaint of unlawful harassment is prohibited.

10.0 Texas TSA Membership Affiliation Policies

Affiliation Process

1. Membership is only processed through the National TSA online affiliation system. Faxed or mailed affiliation forms will be returned with instructions to affiliate online.

2. A chapter may upgrade its membership from individual to CAP membership by paying the monetary difference to equal the CAP membership fee. A chapter may not change its affiliation from CAP to individual.

3. A chapter that has paid individual membership fees in excess of the CAP fee may change to CAP status.

4. A school may affiliate more than one chapter provided that the chapters represent different levels, i.e., a middle school level and a high school level may physically exist at one school, but not two middle school levels or not two high school levels; separate membership affiliations must be submitted.

5. Any chapter affiliation submitted to National TSA must be personally completed by the chapter advisor (or an appointed officer).

6. Unpaid invoices must be paid in full to National TSA prior to any chapter member participating in a state or national conference.

Chapter Management

1. There is a required minimum of ten (10) members per chapter. Chapters must have student members to affiliate with Texas TSA.

2. Chapter membership type (individual or CAP) must be the same at both the state and national levels.

3. A student may hold membership in only one local chapter and only one state TSA delegation.

4. TX TSA membership must be affiliated through a local state-registered education district. "Home-schooled" students may become members through an agreement with an affiliated chapter.

5. Advisors of TX TSA chapters must be registered state-certified educators working in existing school facilities. It is recommended that a technology education teacher serve as a TX TSA chapter advisor. However, in cases where there is no such interested teacher, a state-certified educator may be appointed by the school's principal. The appointed advisor has the same rights and privileges of any advisor as long as s/he maintains the chapter in good standing.

6. The chapter level (middle school or high school) is designated by the chapter advisor when affiliating each year.

7. Any chapter that has not been affiliated within the 3 years of the current year, their chapter number will be retired and eligible for reuse. If the chapter wants to affiliate after their chapter number has been retired, this chapter will be considered a new chapter and treated as such.

Membership Dues

1. Membership is not processed until all dues (national and state) are paid in full.

2. All membership dues must be paid at the time of affiliation. Affiliations without dues will not be processed and neither the chapter nor its members will be in good standing until all dues are paid. TX TSA membership dues are non-refundable and non-transferable.

3. TX TSA operates under a unified dues policy, whereby all members must affiliate and pay applicable dues at the local, state, and national level. Individual dues at all levels (high school and middle school) consist of local chapter dues (determined by the chapter), state dues (determined by the state delegation), and national dues (determined by TSA, Inc.).

4. A written notification of transfer must be sent to the National TSA office if a student has paid individual membership dues and transfers to another chapter/school.

11.0 Texas TSA Scholarship Policies

The number and amount of scholarships will vary each year according to the interested generated from the Texas TSA Scholarship fund. The Texas TSA Board of Directors will set the amount of the scholarships at the summer Texas TSA Board meeting for the following school year.

Application Process

1. Active TSA Members interested in applying for the Texas TSA Scholarships must submit a completed application by March 1st to be considered for these scholarship awards. Please submit the application to:

   Texas TSA
   c/o Karen Ripperger
   6413 Hinsdale Dr.
   Amarillo, TX 79109

2. Each Chapter may only submit the names of two students for the Texas TSA Scholarships.

Scholarship Management

1. The Texas TSA Scholarships are reserved for current TSA members that are graduating seniors.

2. One scholarship will be awarded to students planning to teach Technology Education.

3. One scholarship will be awarded to a student planning on going into teaching. In the event there are no candidates that are entering into these fields, the candidate(s) with the highest rating in TX TSA scholarship rating system will receive one or both of these scholarships.

4. One of the above scholarships will be awarded in the memory of W.A. Mayfield founding father of Texas TSA and the other will be given in the memory of Al Seher.

5. Other scholarships will be awarded to a student majoring in any technology related field (i.e., engineering, woodworking, and etc.) in college.

6. Each scholarship application will be reviewed by 5 reviewers. Applicants should submit 6 complete packets of information (one original, with 5 copies). The packet must include the following:

   a) high school transcript;
   b) college board scores; if available;

c) a resume limited to two single sided pages;
d) Three letters of support - one from the TSA chapter advisor, one other school personnel, and one outside the school community that describe the applicant's worthiness to receive the scholarship are required. These letters must accompany the application.
e) Answers to the questions on page 3 of the scholarship application packet.

7. Incomplete packets will not be reviewed.

8. The instructors of the scholarship applicants will be notified prior to the State Conference, if their student is selected to receive an award. Award recipients will be recognized during the awards ceremony at the State Conference.

9. Winners may use the scholarship for enrollment and tuition, fees, books, supplies and equipment required for course instruction at accredited post-high school training institutions in the United States.

Scholarship Disbursement

1. To claim your scholarship, you must send proof of college or university enrollment (a copy of a bill for tuition) no later than August 15 to:

Texas TSA
c/o Karen Ripperger
6413 Hinsdale Dr.
Amarillo, TX 79109-6527

2. Award checks will be mailed to the educational institution, with a confirmation letter mailed to the recipient, and the check will be made payable to the educational institution of the winner's choice. Checks cannot be made payable to the student for any reason.

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CHAPTER 8

NATIONAL TSA BOARD OF DIRECTORS

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TECHNOLOGY STUDENT ASSOCIATION, INC.

ARTICLES OF INCORPORATION

Bylaws

ARTICLE I - ORGANIZATION

SECTION 1. The Technology Student Association, Incorporated (TSA, Inc.) is a nonprofit, educational corporation consisting of those persons who are officially designated by the states to serve as State Supervisors of Technology Education/Industrial Arts or an appointed representative in each state, territory, or geographic unit chartered by this corporation, and organized to serve as the sponsoring agency for the Technology Student Association ("TSA"). TSA is a component of the legal entity which is TSA, Inc. TSA will have its own student members who will pay dues as are set by the TSA, Inc. Board of Directors. The members of TSA, Inc. are those State Supervisors of Technology Education/Industrial Arts or their appointed representatives referenced in Article III below.

SECTION 2. Voting privileges will be exercised by each corporate member or by an appointed representative, each member having one vote. A quorum will consist of one third of the membership.

SECTION 3. The TSA, Inc. Board of Directors manages the affairs and sets policy of this corporation there are twelve members, eleven with full voting rights and one nonvoting member. Six members of this Board are elected by and from the TSA, Inc. corporate membership (those persons who are officially designated by the State Departments of Education to serve as State Supervisors of Technology Education or an appointed representative of each state, territory or geographic unit chartered by TSA, Inc.); two are elected annually for three-year terms. As replacements become necessary, two of the six corporate members are elected to three-year terms on the TSA, Inc. Board of Directors at the corporation's annual meeting. Three members are classroom teachers - - - one representing the TSA advisors at the high school level, one representing the TSA advisors at the middle school level, and one representing the elementary level teachers. Each is elected to a three-year term through a written ballot election process, and each is elected every third year. One member is a National TSA student officer, elected annually for a one-year term by the most recently elected National TSA officers. One is a teacher education representative nominated by corporate members and elected for a three-year term by the Board of Directors. One is the executive director of TSA, Inc., representing the Technology Student Association. The executive director is appointed by the TSA, Inc. Board of Directors and serves as an ex-officio non-voting member of the TSA, Inc. Board of Directors. The executive director serves under contract as the salaried administrative representative of the corporation.

Annually the TSA, Inc. Board of Directors elects from the elected six corporate member representatives the officers of the corporation. A president and president-elect each serve a one-year term in their respective officer positions. A secretary/treasurer is elected who serves two-year term within his or her elected three-year term. The president, president-elect secretary/treasurer, immediate past-president and the executive director of TSA, Inc. comprise

the TSA, Inc. Executive Committee. The Executive Director is a non-voting member of this committee.

The TSA, Inc. Board of Directors may make special appointments as necessary. The Board is responsible for recommending alterations, repeals, or additions to these bylaws, and meets as deemed necessary by the president. A quorum consists of six voting members. Any vacancy occurring among the six elected TSA, Inc. corporate members is filled at the discretion of the Board within sixty days of the vacancy.

SECTION 4. The annual meeting of the corporation will be held to coincide with the annual TSA National Conference. All members will receive written notice of this meeting at least thirty (30) days prior, along with a tentative agenda. In the event a member is unable to attend, he or she will designate, in writing, his or her TSA representative for purposes of representing him or her during said meeting.

ARTICLE E II - OFFICERS.(TSA, INC. EXECUTIVE COMMITTEE)

SECTION 1. The President will preside over all meetings of the corporation, and will serve as chairperson of the Board. The President will be responsible for the appointment of committee chairpersons, will serve as special counsel to the Board as the occasion may demand, will direct the activities of the corporation, and otherwise represent the corporation and the Board of Directors as may be necessary.

SECTION 2. The President-Elect of the corporation will be elected annually by the Board of Directors, will serve in the absence of the President, and will perform such duties as the President may direct.

SECTION 3. The Immediate Past-President of the corporation will serve on the Executive Committee during the year immediately following his/her tenure as President.

SECTION 4. The Secretary/Treasurer of the corporation will be elected every other year by the Board of Directors. The Secretary/Treasurer will serve as financial advisor to the national student organization and the Executive Director. The Secretary/Treasurer will issue notices of all official meetings, keep accurate records of all meetings, distribute copies of the minutes of such meetings to all corporate members, and perform other such duties as the President may direct.

SECTION 5. The Executive Director of the corporation is appointed by, and is directly responsible to the Board of Directors. The Executive Director will serve as the administrative representative of the corporation at all times and will be responsible for the supervision of all other employees. The Executive Director will assist the Secretary/Treasurer of the corporation as necessary. The Executive Director will receive, deposit, invest, and disperse funds in accordance with the budget approved by the TSA, Inc. Executive Committee. The Executive Director will be bonded with the amount fixed by the Board.

SECTION 6. Any vacancy of an office, other than by expiration of term, will be filled by an election by the Board of Directors for the duration of the unexpired term.

ARTICLE III - MEMBERSHIP

SECTION 1. Qualification for membership. The State Supervisor of Technology Education/industrial Arts in any state or territory or an appointed representative will become a member of this corporation upon acceptance of a charter presented by TSA corporation, TSA, Inc.

SECTION 2. Application for membership. Any State Supervisor of Technology Education/industrial Arts, or an appointed representative, may apply for membership through the Executive Director by submitting a letter requesting the issuance of a charter for that State Association including:

(1) A copy of the State Delegations constitution and bylaws.

(2) A list of all its local chapters and their members indicating those chapters' and members' willingness to support the application (minimum three chapters with 10 members each)

(3) A list of the State Delegations officers

(4) A remittance to cover national dues for each chapter member listed in item #2.

(5) A remittance of $150.00 for charter fee.

SECTION 3. Procedure for admission. The Executive Director will review applications and make recommendations to the Board of Directors for appropriate action. If application is approved, notification will be given the applicant as to the time and place charter will be presented.

SECTION 4. Structure. There will be one delegation for each state of the United (states and for each other area designated by the TSA, Inc. Board of Directors. Such delegations will be called "State Delegations." Each State Delegation will be a separate legal entity from TSA, Inc. and TSA. Each State Delegation will be eligible to be exempt from Federal and State income tax under, and will comply with the TSA, Inc. 501(c)3 group exemption letter. Each State C)Delegation will operate under its own bylaws, but such bylaws must be accepted by the TSA, Inc. Board of Directors in order to comply with the constitution and bylaws of TSA, Inc.

SECTION 5. Purposes. The purpose of State Delegations will be to provide a structure for members of TSA to unite and collectively participate in the programs, services, activities, needs and concerns of TSA within the state; also, to provide a vehicle which will promote the progress and welfare of TSA as a whole, including, and without limitation, the provision of channels of communication between TSA, Inc., the State Delegation and the Local Chapter.

Such programs will include membership at the local, state and national levels whereby each and every student member of Local Chapter belongs

to the State Delegation and National Association (TSA). These student members will receive all services and rights.

SECTION 6. Governance. Each State Delegation will draft bylaws which will be modeled after the constitution and bylaws of TSA, Inc. Upon approval of these bylaws by voting delegates of the State Delegation and acceptance by the TSA, Inc. Board of Directors, these bylaws will become the governing instrument for the State Delegation. All State Delegations must require unified student membership of TSA. Any student member at the local chapter level and state delegation level of TSA must also be a student member of National TSA. Amendments may be made to the state bylaws as long as such additions or changes are in the best interest of TSA and in accordance with the TSA, Inc. bylaws and approved by TSA, Inc.

SECTION 7. Use of Name, Logo, Activities and Programs. The use of the name and the official logo of the TSA, Inc. may only be used upon written approval by the Chairman of TSA, Inc. on behalf of the TSA, Inc. Board of Directors. An all-inclusive, written approval will be given once the State Delegation's bylaws are on file at the National TSA, Inc. office. No TSA student member may participate in a program or activity at the local, state or national level unless he or she is a student member in good standing at all levels or unless the intent is to become such a member as soon as possible.

SECTION 8. State Delegations in Good Standing. All State Delegations will be considered in good standing if they meet the requirements each school year as listed above in Sections #1, #2, #3, #4, #5, #6, and #7.

Those State Delegations who are not in good standing will be notified in writing by the TSA, Inc. Board of Directors to comply with the above within one year or the following will be applied to that State Delegation:

Loss of TSA, Inc. Corporate membership vote and ineligibility for a state representative to serve on the TSA, Inc. Board of Directors

Loss of rights and privileges in sections #1, #2, #3, #4, #5, #6 and #7 of this Article

Loss of privilege to file the State Delegation' s federal income and expense statement (Form 990) through TSA, Inc. and the loss of privilege to use TSA, Inc. tax-exemption status (501(c)3).

The State Delegation may apply for a re-charter after one year of noncompliance, but must adhere to all of the above listed requirements in Section' s #1, #2, #3, #4, #5, #6 and #7 and pay the current State Delegation Charter fee, in addition to any fees which were owed and not paid when its charter was forfeited.

ARTICLE: IV - AMENDMENTS

SECTION 1. To amend these Bylaws, a proposed amendment must be submitted in writing by the corporate member proposing the amendment to the President of TSA, Inc., at least sixty (60) days prior to the annual meeting. The President will inform the corporate members and the Board of Directors of the proposed amendment via the annual meeting notice. Any amendment, or amendments, receiving a two-thirds majority approval at the annual meeting will be placed into effect immediately and will be made known to all corporate members by the President of TSA, Inc.

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CHAPTER 9

TEXAS TSA HONORARY LIFE MEMBERS

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TSA HONORARY LIFE MEMBERS

YEAR ELECTED	PERSON	POSITION	LOCATION WHEN ELECTED
1967	Billy Mayes	AIAA President	Crane H.S.
1969	Dr. Chris Groneman	Chair	TX A&M University, Industrial Education Department
1979	Ron Applegate	Executive Secretary	AIASA
1984	Dr. Gus E. Baker	Professor	TX A&M University
	T. L. Bay	Vocational Administrator	Brazoswood H.S.
	Barry Beuershausen	AIASA Natl. Advisor	Refugio H.S.
	Dr. James L. Boone, Jr.	Professor	TX A&M University
	Dr. Jerry Drennan	Chair	Abilene Christian Univ.
	T. L. Eggleston	Instructor	Crane H.S.
	Ron Foy	Supervisor	Austin School District
	David Lorms	Instructor	Brazoswood H.S.
	Dr. W. A. Mayfield	Professor	Univ. TX. at Tyler
	Jerry MyCue	Program Specialist for Technology Education	Texas Education Agency
	Ed Raborn	Instructor	Snyder J. .S.
	Ralph Schultz	Instructor TIAA President	Midland H.S.
	Dr. M. D. Williamson	Professor	North Texas State Univ.
	Glen Wood	TIASA State Advisor	Rider Hi - Wichita Falls
1984	Dr. John Richards	Chair	North Texas State Univ. Industrial Arts Dept.
1985	C. Glen Williams	Instructor	Smithson Valley H.S.
	George Howle	Instructor	Fannin J. H.- Amarillo
	Charles Reed	Instructor	Conroe H.S.
	Daniel Jaime	Instructor	Poe J.H.-San Antonio
1986	Jess Roan	Instructor	Caprock H.S.-Amarillo
	Don Thompson	Instructor	Corsicana H.S.- Corsicana
1987	George Smith	Instructor	Carthage J.H.S.
	Dr. Billy Windham	Professor	S. W. TX State Unv.
1988	Joel Tanner	Instructor	RAFB, Universal City
	Lloyd Gober	Instructor	O'Henry J.H.- Austin
	Jim Payne	Instructor	Victoria H.S.-Victoria
YEAR ELECTED	PERSON	POSITION	LOCATION WHEN ELECTED
1989	Doyle Burchett	Instructor	Conroe H.S. - Conroe
1990	Paul Caldwell	Instructor	Panhandle H.S. – Panhandle
1991	Bud Worley	Instructor	Carthage H.S. – Carthage
1992	Charles Cotter	Instructor	Dimmitt H.S.-Dimmitt
1993	Bob Behnke	Instructor	Hawkins H.S.-Hawkins

1994	Floyd Simmons	Instructor	Kress H.S. - Kress
1995	Don Kelly	Instructor	Garland M.S. - Garland
1996	Susan Behnke		Hawkins
1997	Richard Grimsley	Director of Technology Education	Texas Education Agency – Austin
1998	Bill Hyde	Instructor	Caprock, H.S. – Amarillo
1999	Ward Richmond	Instructor	Madison H.S. - San Antonio
1999	Joe Humphrey	Instructor	Highland Park H.S. – Dallas
2000	Kent Hawthorne	Instructor	McCamey H.S. – McCamey
2001	Gus Solis Dr. Leon Spivey	Instructor Administrator	Porter H. S. – Brownsville Life Ministries Christian Academy - Houston
2002	Lindy Hopper Shannon McQueen Karen Ripperger	Instructor Instructor Membership Coordinator/ Treas.	Canyon HS - Canyon Willis HS - Willis Amarillo
2003	Karen Bachelor Mary Lorenz	Director of Technology Education Program Specialist	Texas Education Agency - Austin Texas Education Agency - Austin
2006	The Rodarte Family Mrs. O'Daniel		Capt. John Chapin HS - El Paso Brownfield HS - Brownfield
2007	Terry Zimmerman	Contest Director	Friendswood HS - Friendswood
2008	Armando Ochoa Bill Sturgis Hermelinda Garcia	Instructor Instructor Instructor	
2009	Ricky Broussard Curtis Green	Instructor Instructor	Mesquite High School -Mesquite Waxahachie High School -Waxahachie

CHAPTER 10

AL SEHER LEADERSHIP AWARD RECIPIENTS

TSA OUTSTANDING ADVISOR RECIPIENTS

W.A. MAYFIELD SCHOLORSHIPS RECIPIENTS

AL SEYER SCHOLORSHIPS RECIPIENTS

TEXAS TSA SCHOLARSHIP RECIPIENTS

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OUTSTANDING STUDENT
AL SEHER LEADERSHIP AWARD

YEAR	STUDENT	HIGH SCHOOL	CITY
1981	Matt Griffith	Caprock	Amarillo
1982	Russ Perkins	S. H. Ryder	Wichita Falls
1983	Tim Biggio	Conroe	Conroe
1984	Jon Spier	Corsicana	Corsicana
1985	James Centers	Carthage	Carthage
1986	Marc Lopez	Caprock	Amarillo
1987	Sheila Roan	Caprock	Amarillo
1988	Steve Murray	Carthage	Carthage
1989	Robbie Hart	Hawkins	Hawkins
1990	Kristi Jordan	Carthage	Carthage
1991	Mark Roan	Caprock	Amarillo
1992	Paul Edgar	Brownfield	Brownfield
1993	Michael Barber	Hawkins	Hawkins
1994	Jason Reeves	Bowie	Bowie
1995	Bryan Gauger	Brownfield	Brownfield
1996	Marcus Flores	Plainview	Plainview
1997	Ashley White	Hawkins	Hawkins
1998	Marissa Vela	Brownfield	Brownfield
1999	Ryan O'Daniel	Brownfield	Brownfield
2000	Benji Warren	Conroe	Conroe
2001	Terrie Burchett	Conroe	Conroe
2002	Isis Leal	Porter	Brownsville
2003	Laura Barrera	Porter	Brownsville
2004	Jannet Gutierrez	Porter	Brownsville
2005	Casey Hammers	John Horn HS	Mesquite
2006	Rachel Thompson	Brownfield HS	Brownfield
2007	Ziara Garatte	Gladys Porter HS	Brownsville
2008	Pamela Lopez	Gladys Porter HS	Brownsville
2009	Jose Martinez	Gladys Porter HS	Brownsville

TSA OUTSTANDING ADVISOR

YEAR	ADVISOR	SCHOOL	CITY
1982	Glen Wood	S. H. Ryder	Wichita Falls
1982	Barry Beuershausen	Refugio	Refugio
1983	Glen Williams	Smithson Valley	New Braunfels
1984	Don Thompson	Corsicana	Carthage
1985	George Smith	Carthage	Carthage
1986	Paul Whittemore	Refugio	Refugio
1987	Charles Cotter	Dimmitt	Dimmitt
1988	Bob Behnke	Hawkins	Hawkins
1989	Charles Worley	Carthage	Carthage
1990	Kevin Morosin	Campbell Junior	Houston
1991	Lindy Hopper	Caprock High -	Amarillo
1992	Jess Roan	Caprock High	Amarillo
1993	-	-	-
1994	Mike Wilson	Bowie	Bowie
1995	Bob Behnke	Hawkins	Hawkins
1996	Ron Bragg	Plainview	Plainview
1997			
1998	Robin Kessler	Careers and Technology Academy	San Antonio
1999	Bob Behnke	Hawkins	Hawkins
2000	Felipe Reyes	McAllen Memorial	McAllen
2001	Shannon McQueen	Conroe	Conroe
2002 2002	Michael Smiley Rachel Baxter	Horn HS Thornton Middle	Mesquite Katy
2003	Delton Kittrell Paul Harvey	Boerne HS Carthage MS	Boerne Carthage
2004			
2005	Sal Armstrong Billy Don Bell	Del Valley HS Dimmitt JR	Del Valley Dimmitt
2006	Pamela Cook	Capt. John L. Chapin HS	El Paso
2007	Bud Worley	Carthage HS	Carthage
2008	Andy Barrett	Bowie HS	Arlington
2009	Charles Mosley Jerry Roberts	Longview HS Watkins MS	Longview Houston
2010			

Texas TSA Scholarship Recipients

YEAR	STUDENT	HIGH SCHOOL	CITY
1999	Shane Warner	Carthage HS	Carthage
	Janena Speer	MacArthur HS	San Antonio
	Gregory Peters	Angleton HS	Angleton
	Robert Gallegos	Jourdanton HS	Jourdanton
2000	Jay Jenschke	Jourdanton HS	Jourdanton
	David Hopper	Friendswood HS	Friendswood
	Chansen Heard	Angleton HS	Angleton
	Carl Handcock	Jourdanton HS	Jourdanton
	Kyle Merrill	Canyon HS	Canyon
	Stephanie Flemming	Friendswood HS	Friendswood
	Jerry Baird	Hereford HS	Hereford
2001	Terrie Burchett	Conroe HS	Conroe
	Angelita Perez	Porter HS	Brownsville
	Rolando Salas	Porter HS	Brownsville
	Brooke Wood	Boerne HS	Boerne
	Richard Brink	Borger HS	Borger

YEAR	W.A. MAYFIELD SCHOLARSHIP	AL SEHER SCHOLARSHIP	TEXAS TSA SCHOLARSHIP
2002	Rebekah Behnke Hawkins HS	Isis Leal Porter HS	Beth Kimberly Carthage HS
			Troy Hoffart Eisenhower HS
			Fernando Cortinas Porter HS
2003	Dafne Torres Porter HS,	Laura Barrera Porter HS	Scott Burge Canyon HS
			Dakota Blair Carthage HS
			Matt Kittrell Boerne HS
2004	Martha del la Torre Brownsville	Jannet Gutierrez Brownsville	Steve Bargas Canyon HS
			Bartholomew Basile Roosevelt HS
			Mindy Maxwell Dimmitt HS Trevor Stowers Canyon HS

			Michael Rogge Boerne HS Boerne
2005	Fredrick Munoz Brownsville	Casey Hammers	John T. Laramore Canyon HS Canyon
			Heath Vincent Canyon HS Canyon
			Jillian Phillips Waxahachie HS Waxahachie
			Ben Behnke Hawkins HS Hawkins
			Teresa Aguliar Gladys Porter HS Brownsville
2006	Nikhil Bhatnagar Roosevelt HS	Rachel Thompson Brownfield HS	Jessica Camboa Gladys Porter HS
			Danielle Cerny Roosevelt HS
			Stephanie Schultz Boswell HS
			Aaron Hollingsworth Boswell HS
			Cade Hales Canyon HS
2007	Parker Thompson Waxahachie HS	Ziara Garatte Gladys Porter HS	Meghan L. Tribbey Carthage HS
			Derrick Loofboro Carthage HS
			Joshua Gonzalez Gladys Porter HS
			Joshua Freeman Roosevelt HS
			Bobby James Barrera Stanton HS
			Kristell Martinez Roosevelt HS
			Joddi Danielle Briseno Stanton HS
			Edward Jablonski Friendswood HS

2008	Bree Kocurek Carthage HS	Pamela Lopez Gladys Porter HS	Crystal Casteneda Gladys Porter HS
			Dora Orozco MacArthur HS
			James Goode Carthage HS
			Karina Rivera Burges HS
			Jervon Bond Roosevelt HS
			Sarah Adams Denton HS
			Colton Pratka El Campo HS
			Leon Knights Roosevelt HS
2009	Judith Ha Chapin HS	Jose Martinez Gladys Porter HS	Liliana Villanueva Roosevelt HS
			Stephani Liddell Roosevelt HS
			Melissa Mosley Longview HS
			Eddie Anchondo Chapin HS
			Julia Williams Carthage HS
2010			

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CHAPTER 11

AMERICAN INDUSTRIAL ARTS STUDENTS ASSOCIATION OFFICERS FROM TEXAS

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AMERICAN INDUSTRIAL ARTS STUDENTS ASSOCIATION (AIASA) OFFICERS

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
65-66	AIASA President	Larry Presswood	Deer Park High	Deer Park	Curtis Oliphant
	AIASA Vice-Pres	David Bates	Carthage High	Carthage	George Smith
	AIASA Secretary	Fred Winman	Snyder High	Snyder	Ronald Foy
	AIASA Treasurer	Billy Forworth	La Marque High	La Marque	-
	AIASA Reporter	Pat Hambrick	Ballinger High	Ballinger	Jerry Jay
	AIASA Sgt./Arms	Bill Holcomb	Lewisville High	Lewisville	Horace Treistch
66-67	**ALL OF THE**	**65-66 AIASA**	**OFFICERS WERE**	**RE-ELECTED FOR**	**THE 66-67 TERM.**
67-68	AIASA President	Rudy Cantu	Cypress-Fairbanks	Houston	Bo Faver
	AIASA Vice-Pres	Donald Parker	Reagan High	Austin	Roy Briggs
	AIASA Reporter	Don Townsend	Crane High	Crane	Billy Mays
71-72	AIASA President	Dick Clark	S. F. Austin High	Bryan	Jimmy Brown
	AIASA Reg. V.P.	Mike Aaron	Lewisville High	Lewisville	Horace Treistch
72-73	AIASA Reg. 5 VP	John Shivers	Carthage High	Carthage	George Smith
73-74	AIASA President	-	-	-	-
	AIASA Vice-Pres	Bobby Hogan	Crane High	Crane	Bill Mayes
	AIASA Secretary	Danny Brazel	Crane High	Crane	Bill Mayes
	AIASA Treasurer	-	-	-	-
	AIASA Reporter	-	-	-	-
	AIASA Sgt./Arms	-	-	-	-
	AIASA Sweetheart	Stephanie Price	Victoria High	Victoria	Ralph Spiller

AMERICAN INDUSTRIAL ARTS STUDENTS ASSOCIATION (AIASA) OFFICERS

74-75	AIASA President	Bobby Hogan	Crane High	Crane	Bill Mayes
	AIASA Vice-Pres	-	-	-	-
	AIASA Secretary	-	-	-	-
	AIASA Treasurer	-	-	-	-
	AIASA Reporter	Roge Valdez	Snyder High	Snyder	Tommy Wright
	AIASA Sgt./Arms	Wade Sands	Snyder High	Snyder	Tommy Wright
75-76	AIASA President	-	-	-	-
	AIASA Vice Pres.	Terry Meyer	Canyon High	New Braunfels	Roy Linnartz
	AIASA Reg. 4 V.P.	Phyllis Greenwade	Refugio High	West Columbia	B. Beuershausen
	AIASA Reg. 4 V.P.	Elizabeth Taylor	Calhoun High	Port Lavaca	Ray Watson
	AIASA Secretary	-	-	-	-
	AIASA Treasurer	-	-	-	-
	AIASA Reporter	-	-	-	-
	AIASA Sgt./Arms	Billy Mitchell	Crane High	Crane	Mayes & Eggleston
	AIASA Sweetheart	Susan Schlesinger	Refugio High	Refugio	B. Beuershausen
76-77	AIASA President	Phyllis Greenwade	Refugio High	Refugio	B. Beuershausen
	AIASA Reg. 4 VP	Donna Evans	Refugio High	Refugio	B. Beuershausen
	AIASA Treasurer	David Bizzak	Crane High	Crane	T. L. Eggleston
	AIASA Reporter	Julio Garcia	Brazoswood High	Clute	Robert E. Goddard
78-79	AIASA Treasurer	Tammy McClure	Cypress-Fairbanks	Houston	Larry Carlton
80-81	AIASA Sgt-at-Arms	Jeff Beicker	Refugio High	Refugio	B. Beuershausen
82-83	AIASA Secretary	Steve Schlabs	S. H. Rider High	Wichita Falls	Glen Wood
	AIASA Sgt-at-Arms	Bryan Wallace	Refugio High	Refugio	B. Beuershausen
83-84	AIASA Vice Pres.	John Speier	Corsicana High	Coriscana	Don Thompson
84-85	AIASA Secretary	Kim Waters	Refugio High	Refugio	B. Beuershausen
85-86	AIASA Sgt-at-Arms	Richard Stillwell	Carthage High	Carthage	Bud Worley

CHAPTER 12

NATIONAL TECHNOLOGY STUDENT ASSOCIATION OFFICERS FROM TEXAS

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NATIONAL TECHNOLOGY STUDENT ASSOCIATION OFFICERS

YEAR	NATIONAL OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
88-89	Vice President	Chris Beuershausen	Refugio High	Refugio	Paul Whittemore
89-90	President	Chris Beuershausen	Refugio High	Refugio	Neil Tucker
89-90	Reporter	Mark Roan	Caprock High	Amarillo	Jess Roan
90-91	Secretary	Deborah Bird	Hawkins High	Hawkins	Bob Behnke
98-99	Reporter	Jamaal Hayes	Bryan High School	Bryan	Robert Jones
99-00	Vice President	Jamaal Hayes	Bryan High School	Bryan	Robert Jones
00-01	Reporter	Terrie Burchett	Conroe High School	Conroe	Shannon McQueen
07-08	Vice President	Alyssa Gomez	Gladys Porter HS	Brownsville	Gus Solis

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CHAPTER 13

TEXAS INDUSTRIAL ARTS STUDENTS ASSOCIATION

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TEXAS INDUSTRIAL ARTS STUDENTS ASSOCIATION OFFICERS

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
64-65	President	Kyle Mansell	Ballinger High	Ballinger	Jerry Jay
	Vice President	Scotty Gates	Carthage High	Carthage	George Smith
	Secretary	Linda Copeland	Alvin High	Alvin	Carl Roesler
	Reporter	Larry Presswood	Deer Park High	Deer Park	Curtis Oliphant
	Sgt.-at-Arms	Herbert Owens	Ball High	Galveston	Emmett Owen
65-66	President	John Dupla	La Marque High	La Marque	-
	Vice President	Glen Owens	Ballinger High	Ballinger	Jerry Jay
	Secretary	Johnny Nix	Synder High	Snyder	Ronald Foy
	Treasurer	Wren Lindsey	La Porte High	La Porte	Lester McDougald
	Reporter	Richard Hall	Graham High	Graham	David Williams
	Sgt.- at-Arms	David Lynn Stewart	Cooper High	Abilene	Jimmy Payne
	Sweetheart	Ann Wright	Ballinger High	Ballinger	Jerry Jay
66-67	President	Richard hall	Graham High	Graham	David Williams
	Vice President	James Landrum	Lewisville High	Lewisville	Horace Treistch
	Secretary	Sandra Wiggins	Calhoun High	Port Lavaca	Hilary Ford
	Treasurer	-	-	-	-
	Reporter	Terry Browning	Snyder High	Snyder	Ronald Foy
	Sgt.- at-Arms	John Griggs	Dickinson High	Dickinson	W. A. DeVall
	Sweetheart	Shanna Estes	Midland High	Midland	David Ardina
67-68	President	James Landrum	Lewisville High	Lewisville	Horace Treistch
	Vice President	Rickey Wilburn	Calhoun High	Port Lavaca	Jim Mills
	Secretary	James Isenberger	Calhoun High	Sea Drift	B. Beuershausen
	Treasurer	Jim Hamer	Graham High	Graham	David Williams
	Reporter	Terry Browning	Snyder High	Snyder	Ronald Foy
	Sgt.- at-Arms	Donald Parker	Reagan High	Austin	Roy Briggs
	Sweetheart	Linda Pyle	Cypress-Fairbanks	Houston	Bo Faver

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
68-69	President	Rickey Wilburn	Calhoun High	Port Lavaca	Jim Mills
	Vice President	Danny Sisson	La Marque High	La Marque	
	Secretary	Bobby Raborn	Snyder High	Snyder	Ronald Foy
	Treasurer	Robert Hull	Lewisville High	Lewisville	Horace Treistch
	Reporter	Larry Gaskamp	El Campo High	El Campo	Hubert Kaiser
	Sgt.- at-Arms	Ronald Sefcik	La Marque High	La Marque	
	Sweetheart	Denise Holeman	Reagan High	Austin	Roy Briggs
69-70	President	Bobby Rayborn	Snyder High	Snyder	Ronald Foy
	Vice President	Jerry D. Gibson	Lewisville High	Lewisville	Horace Treistch
	Secretary	Jerry Reese	Graham High	Graham	David Williams
	Treasurer	Shelby L. Hammons	Calhoun High	Port Lavaca	B. Beuersausen
	Reporter	Robert J. Davidson	Victoria High	Victoria	Ralph Spiller
	Sgt.- at-Arms	Sam M. Day, II	Calhoun High	Port Lavaca	B. Beuersausen
	Sweetheart	Twyla Ann Toler	S. F. Austin High	Bryan	Jimmy Brown
70-71	President	Bill Masey	Calhoun High	Port Lavaca	B. Beuersausen
	Vice President	Mike Aaron	Lewisville High	Lewisville	Horace Treistch
	Secretary	Gilbert Castillo	Victoria High	Victoria	Delmuth Schultz
	Treasurer	Patricia Smith	Calhoun High	Port Lavaca	Jim Mills
	Reporter	Dick Clark	S. F. Austin High	Bryan	Jimmy Brown
	Sgt.- at-Arms	-	-	-	-
	Sweetheart	Kitty Adamcek	Victoria High	Victoria	Delmuth Schultz
71-72	President	Mike Aaron	Lewisville High	Lewisville	Horace Treistch
	Vice President	Gilbert Castillo	Victoria High	Victoria	Ralph Spiller
	Secretary	Dava Sholmire	Carthage High	Carthage	George Smith
	Treasurer	Sara Stangel	Sunset High	Dallas	Fred Brasfield
	Reporter	Clifford Fargason	Snyder High	Snyder	Tommy Wright
	Sgt.- at-Arms	Earnest Luna	Andrews High	Andrews	Alvin Seher

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
	Sweetheart	Sherry Lafollette	Carthage high	Carthage	George Smith
72-73	President	John Shivers	Carthage High	Carthage	George Smith
	Vice President	Don Tyler	Permian High	Odessa	Ray Stroh
	Secretary	Dianne Hunt	Lewisville High	Lewisville	Horace Treistch
	Treasurer	Mary Flores	Sunset High	Dallas	Raymond Brame
	Reporter	Mark Thornton	Edna High	Edna	L. O. Griffith
	Sgt.- at-Arms	Steve Whitehead	Andrews High	Andrews	Alvin Seher
	Sweetheart	Susan Collinsworth	Lewisville High	Lewisville	Horace Treistch
73-74	President	Don Tyler	Permian High	Odessa	Ray Stroh
	Vice President	Dennis Land	Andrews High	Andrews	Alvin Seher
	Secretary	Dianne Hunt	Lewisville High	Lewisville	Bill Rainey
	Treasurer	Iris Jones	Sunset High	Dallas	Raymond Brame
	Reporter	Joe Sloan	Edna High	Edna	V. D. Eubanks
	Sgt.- at-Arms	Tony Martinez	Reagan High	Austin	Roy Briggs
	Sweetheart	-	-	-	-
74-75	President	Dennis land	Andrews High	Andrews	G. L. DuBose
	Vice President	Tony Martinez	Reagan High	Austin	D. L. Casey
	Secretary	Benny Mumme	Edna High	Edna	V. D. Eubanks
	Treasurer	Alton Yancey	S. H. Rider High	Wichita Falls	Glen Wood
	Reporter	David Johnson	Carthage High	Carthage	George Smith
	Sgt.- at-Arms	Ross Hester	West Columbia	West Columbia	John W. Armstrong
	Sweetheart	Susan Schlesinger	Refugio High	Refugio	B. Beuershausen
75-76	Vice President	-	-	-	-
	Secretary	Mike Franks	Andrews High	Andrews	G. L. DuBose
	Treasurer	Ronnie Smith	Columbia High	West Columbia	John W. Armstrong
	Reporter	Jane Shivers	Carthage High	Carthage	George Smith

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
	Sgt.- at-Arms	Paul Ellis	S. H. Rider High	Wichita Falls	Glen Wood
	Sweetheart	Liz Green	Smithson Valley	New Braunfels	Glenn Williams
76-77	President	Phyllis Greenwade	Refugio High	Refugio	B. Beuershausen
	President Elect	Robyn Buckalew	Columbia High	West Columbia	John W. Armstrong
	Vice President	-	-	-	-
	Secretary	Steve Stolte	Canyon High	New Braunfels	David O. Morris
	Treasurer	Gregory S. Higgins	S. H. Rider High	Wichita Falls	Glen Wood
	Reporter	Margaret Johnson	Carthage High	Carthage	George Smith
	Sgt.-at-Arms	Rusty King	Northbrook Sen. Hi.	Houston	James Compos
	Sweetheart - Tie	Jeri Bagley	Carthage High	Carthage	George Smith
	Sweetheart - Tie	Robbie Ksionda	Sweeny High	Sweeny	Jim Patton
77-78	President	Robyn Buckalew	Columbia High	West Columbia	John W. Armstrong
	President Elect	Darrell Measures	Bowie High	Arlington	Mike Allen
	Secretary	Julio Garcia	Brazoswood High	Freeport	David Lorms
	Treasurer	Rusty King	Northbrook Sen Hi	Houston	James Compos
	Reporter	Barbi Stevenson	Smithson Valley	New Braunfels	Glenn Williams
	Sgt.-at-Arms	Gregory s. Higgins	S. H. Rider High	Wichita Falls	Glen Wood
	Sweetheart	Kim Brinkley	Brammel Middle	Houston	Lin Bishop
78-79	President	Darrell Measures	Bowie High	Arlington	Mike Allen
	President	Sam Kenshalo	S. H. Rider High	Wichita Falls	Glen Wood
	Secretary	Terri Clark	Brazoswood High	Freeport	David Lorms
	Treasurer	Karen Crutcher	Columbia High	West Columbia	Armstrong / Coppedge
	Reporter	Morris R. Bryant	Northbrook Sen Hi.	Houston	Danny Brown
	Sgt.-at-Arms	Kerby Johnson	Refugio High	Refugio	B. Beuershausen

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
79-80	President Elect	Sam Kenshalo	S. H. Rider High	Wichita Falls	Glen Wood
	President Elect	Tessia-Ann Dollery	Industrial High	Vanderbilt	John Hinnant
	Vice President	-	-	-	-
	Secretary	Milissa Vitek	Columbia High	West Columbia	Danny Coppedge
	Treasurer	Julie Schulte	Brazoswood High	Freeport	Duane Rayburn
	Reporter	Diane Armstrong	Smithson Valley	New Braunfels	Glenn Williams
	Sgt.-at-Arms	Jeff Beicker	Refugio High	Refugio	B. Beuershausen
80-81	President	Tessa-Ann Dollery	Victoria High	Victoria	Ralph Spiller
	President Elect	Russ Perkins	S. H. Rider High	Wichita Falls	Glen Wood
	Secretary	Kathy Wyatt	Brazoswood High	Lake Jackson	David D. Rayburn
	Treasurer	Matt Griffith	Caprock High	Amarillo	Jess Roan
	Reporter	Teresa Streater	Smithson Valley	New Braunfels	Glenn Williams
	Sgt.-at-Arms	Mike Perez	Smithson Valley	New Braunfels	Glenn Williams
	Sgt.-at-Arms	Bruce Woods	Refugio High	Refugio	B. Beuershausen
81-82	President	Russ Perkins	S. H. Rider High	Wichita Falls	Glen Wood
	Vice President	-	-	-	-
	Secretary	Steve Schlabs	S. H. Rider High	Wichita Falls	Glen Wood
	Treasurer	Teresa Streater	Smithson Valley	New Braunfels	Glenn Williams
	Reporter	April Clark	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Bryan Wallace	Refugio High	Refugio	B. Beuershausen
82-83	President	Bruce Woods	Refugio High	Refugio	B. Beuershausen
	President Elect	Bill Thompson	S. H. Rider High	Wichita Falls	Glen Wood
	Secretary	Dorthie Earnest	Refugio High	Refugio	B. Beuershausen
	Treasurer	Jerry Ream	Caprock High	Amarillo	Jess Roan
	Reporter	Sean Frederiksen	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Vanessa Johnson	S. H. Rider High	Wichita Falls	Glen Wood

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
83-84	President	Bill Thompson	S. H. Rider High	Wichita Falls	B. Beuershausen
	Vice President	Dusty Hodge	Corsicana High	Corsicana	Don Thompson
	Secretary	April Purvis	Smithson Valley	New Braunfels	Glenn Williams
	Treasurer	Janet Selle	Corsicana High	Corsicana	Don Thompson
	Reporter	Joey Hall	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Scott Watkins	Corsicana High	Corsicana	Don Thompson
84-85	President	Scott Watkins	Corsicana High	Corsicana	Don Thompson
	Vice President	Janet Selle	Refugio High	Refugio	B. Beuershausen
	Secretary	Allan Webb	S. H. Rider High	Wichita Falls	Glen Wood
	Treasurer	Mark Barber	Refugio High	Refugio	B. Beuershausen
	Reporter	Lee Roberts	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Dusty Hodge	Corsicana High	Corsicana	Don Thompson
85-86	President	Dusty Hodge	Crosicana High	Corsicana	Don Thompson
	Vice President	Marc Lopez	Caprock High	Amarillo	Jess Roan
	Secretary	Robb Matthews	S. H. Rider High	Wichita Falls	Glen Wood
	Treasurer	Gary Conway	Panhandle High	Panhandle	Paul Caldwell
	Reporter	Shelia Roan	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Curtis Hinshaw	Panhandle High	Panhandle	Paul Caldwell
86-87	President	Sheila Roan	Caprock High	Amarillo	Jess Roan
	Vice President	Brennan Hardy	Smithson Valley	New Braunfels	Glenn Williams
	Secretary	Warren Wall	Carthage High	Carthage	Bud Worley
	Treasurer	Lauri Meaker	Panhandle High	Panhandle	Paul Caldwell
	Reporter	Kelly Johnson	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Jason Roselius	Panhandle High	Panhandle	Paul Caldwell

CHAPTER 14

TEXAS TECHNOLOGY STUDENTS ASSOCIATION OFFICERS

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TECHNOLOGY STUDENTS ASSOCIATION OFFICERS

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
87-88	President	Chris Beuershausen	Refugio High	Refugio	B. Beuershausen
	Vice President	David Purvines	Panhandle High	Panhandle	Paul Caldwell
	Secretary	Kathy English	Killeen High	Killeen	David Premo
	Treasurer	Rachel Turner	Caprock High	Amarillo	Jess Roan
	Reporter	David Stanford	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Robert Garza	Refugio High	Refugio	B. Beuershausen
88-89	President	David Stanford	Caprock High	Amarillo	Jess Roan
	Vice President	Shelby Meier	Panhandle High	Panhandle	Paul Caldwell
	Secretary	Billie Jameson	Panhandle High	Panhandle	Paul Caldwell
	Treasurer	Leslie Jennings	Hawkins High	Hawkins	Bob Behnke
	Reporter	Rachel Turner	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Robbie Hart	Hawkins High	Hawkins	Bob Behnke
89-90	President	Shelby Meier	Panhandle High	Panhandle	Paul Caldwell
	Vice President	Cindy Kalka	Caprock High	Amarillo	Jess Roan
	Secretary	Kay Merrell	Panhandle High	Panhandle	Paul Caldwell
	Treasurer	Amber McElyea	Abilene High	Abilene	Ron McQueen
	Reporter	T. J. Skelton	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Scott Acker	Dimmitt High	Dimmitt	Charles Cotter
90-91	President	Mark Roan	Caprock High	Amarillo	Jess Roan
	Vice President	Brandon Onstott	S. H. Rider High	Wichita Falls	Glen Wood
	Secretary	Larry Cook	S. H. Rider High	Wichita Falls	Glen Wood
	Treasurer	Eric Brown	Hawkins High	Hawkins	Bob Behnke
	Reporter	T. J. Skelton	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Suzie Walker	Carthage High	Carthage	Bud Worley

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
91-92	President	Suzie Walker	Carthage High	Carthage	Bud Worley
	Vice President	Raymond Stepp	Caprock High	Amarillo	Jess Roan
	Secretary	Brad Boutwell	S. H. Rider High	Wichita Falls	Glen Wood
	Treasurer	Jason Reaves	Bowie High	Bowie	Mark Wilson
	Reporter	Della Dickerson	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Chad Beuershausen	Refugio High	Refugio	B. Beuershausen
92-93	President	Della Dickerson	Caprock High	Amarillo	Jess Roan
	Vice President	Bryan Gauger	Brownfield High	Brownfield	George Howle
	Secretary	Michael Barber	Hawkins High	Hawkins	Bob Behnke
	Treasurer	Prissy Salazar	Brownfield High	Brownfield	George Howle
	Reporter	Andy Cortez	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Jason Reeves	Bowie High	Bowie	Mike Wilson
93-94	President	Jason Reeves	Bowie High	Bowie	Mike Wilson
	Vice President	Jill Winegart	Borger High	Borger	Todd Durham
	Secretary	Lori Molitor	Carthage High	Carthage	Bud Worley
	Treasurer	Jorge Lira	Bowie High	Bowie	Mike Wilson
	Reporter	Amy Teague	Caprock High	Amarillo	Jess Roan
	Sgt.- at-Arms	Bryan Gauger	Brownfield High	Brownfield	George Howle
94-95	President	Bryan Gauger	Brownfield High	Brownfield	George Howle
	Vice President	Lori Molitor	Carthage High	Carthage	Bud Worley
	Secretary	Marta Arrendando	Dimmitt High	Dimmitt	Charles Cotter
	Treasurer	Marcus Flores	Plainview High	Plainview	Ronald Bragg
	Reporter	Jorge Lira	Bowie High	Bowie	Marion Brown
	Sgt.- at-Arms	Jill Winegart	Borger High	Borger	Todd Durham

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
95-96	President	Sergio Montoya	McCamey High	McCamey	Kent Hawthorne
	Vice President	Marcus Flores	Plainview High	Plainview	Ronald Bragg
	Secretary	Angela Justus	Borger High	Borger	Todd Durham
	Treasurer	Eric Elkins	Hawkins High	Hawkins	Bob Behnke
	Reporter	Sarah Mosley	McCamey High	McCamey	Kent Hawthorne
	Sgt.- at-Arms	Marissa Vela	Brownfield High	Brownfield	George Howle
96-97	President	Marcus Flores	Plainview High	Plainview	Ronald Bragg
	Vice President	Marrisa Vela	Brownfield High	Brownfield	George Howle
	Secretary	Nicki Brooks	McCamey High	McCamey	Kent Hawthorne
	Treasurer	Lorenzo Arvizo	Parkland High	El Paso	Armando Ochoa
	Reporter	Ashley White	Hawkins High	Hawkins	Bob Behnke
	Sgt.- at-Arms	Samuel Holm	Hawkins High	Hawkins	Bob Behnke
97-98	President	Marissa Vela	Brownfield High	Brownfield	George Howle
	Vice President	Lorenzo Arvizo	Parkland High	El Paso	Jorge Patino
	Secretary	Kristi Acosta	McCamey High	McCamey	Kent Hawthorne
	Treasurer	Erin Ivey	Carthage High	Carthage	Bud Worley
	Reporter	Ryan O'Daniel	Brownfield high	Brownfield	George Howle
	Sgt.- at-Arms	Meisha Gomez	McCamey High	McCamey	Kent Hawthorne
98-99	President	Ryan O'Daniel	Brownfield High	Brownfield	George Howle
	Vice President	Kristi Acosta	McCamey High	McCamey	Kent Hawthorne
	Secretary	Meisha Gomez	McCamey High	McCamey	Kent Hawthorne
	Treasurer	Shane Warner	Carthage High	Carthage	Bud Worley
	Reporter	Brooke Wood	Boerne High	Boerne	Delton Kittrell
	Sgt.- at-Arms	Bo Deville	Carthage High	Carthage	Bud Worley

YEAR	OFFICE HELD	NAME	SCHOOL	CITY	ADVISOR
99-00	President	Benji Warren	Conroe High	Conroe	Shannon McQueen
	Vice President	Brooke Wood	Boerne high	Boerne	Delton Kittrell
	Secretary	Jennifer Vestal	Roosevelt High	San Antonio	Bill Sturgis
	Treasurer	Kristin Vaughn	McCamey High	McCamey	Kent Hawthorne
	Reporter	Terri Burchett	Conroe High	Conroe	Shannon McQueen
	Sgt.- at-Arms	Nicole Ramon	McCamey High	McCamey	Kent Hawthorne
00-01	President	Brooke Wood	Boerne High	Boerne	Delton Kittrell
	Vice President	Noah Isbell	Conroe High	Conroe	Shannon McQueen
	Secretary	Connie Vasquez	Brownwood High	Brownwood	George Howle
	Treasurer	Armando Garcia	Burgess High	El Paso	Armando Ochoa
	Reporter	Rebekah Behnke	Hawkins High	Hawkins	Bob Behnke
	Sgt.- at-Arms	Monique Carreon	Burgess High	El Paso	Armando Ochoa
01-02	President	Noah Isbell	Conroe High	Conroe	Doyle Burchett
	Vice President	Rebekah Behnke	Hawkins High	Hawkins	Bob Behnke
	Secretary	Dakota Blair	Carthage High	Carthage	Bud Worley
	Treasurer	Beth Kimberly	Carthage High	Carthage	Jim Kimberly
	Reporter	Chase Linscomb	Refugio High	Refugio	Barry Beuershausen
	Sgt.- at-Arms	Josh Simmons	Friendswood High	Friendswood	Terry Zimmerman
02-03	President	Dakota Blair	Carthage HS	Carthage	Bud Worley
	Vice President	Chase Linscomb	Refugio HS	Refugio	Barry Beuershausen
	Secretary	Jennifer Barker	Conroe HS	Conroe	Rachel Baxter
	Treasurer	Chris Garcia	Refugio HS	Refugio	Barry Beuershausen
	Reporter	Amber Howell	Willis HS	Willis	Shannon McQueen
	Sgt.- at-Arms	Matt Kittrell	Boerne HS	Boerne	Delton Kittrell
03-04	President	Chase Linscomb	Refugio HS	Refugio	Barry Beuershausen
	Vice President	Chris Garcia	Refugio HS	Refugio	Barry Beuershausen
	Secretary	James Thomas	Roosevelt HS	San Antonio	Bill Sturgis
	Treasurer	Jinna Wright	Dimmitt HS	Dimmitt	Charles Cotter
	Reporter	Laura Chapa	Willis HS	Willis	Shannon McQueen
	Sgt.- at-Arms	Bart Bazil	Roosevelt HS	Roosevelt	Bill Sturgis
04-05	President	Jillian Phillips	Waxahachie HS	Waxahachie	Curtis Green

	Vice President	Jinna Wright	Dimmitt HS	Dimmitt	Charles Cotter
	Secretary	Michael Ethridge	Boerne HS	Boerne	Delton Kittrell
	Treasurer	Rachel Thompson	Brownfield HS	Brownfield	Eddie Nicholson
	Reporter	Joey Hill	Boerne HS	Boerne	Delton Kittrell
	Sgt.- at-Arms	Michael Green	Waxahachie HS	Waxahachie	Curtis Green
05-06	President	Shaun Patterson	Waxahachie HS	Waxahachie	Curtis Green
	Vice President	Rachel Thompson	Brownfield HS	Brownfield	Eddie Nicholson
	Secretary	Nikhil Bhatnagar	Roosevelt HS	San Antonio	Russell Breshears
	Treasurer	Nancy Guerrero	Brownfield HS	Brownfield	Eddie Nicholson
	Reporter	Zaria Garate	Porter HS	Brownsville	Gus Solis
	Sgt.- at-Arms	Min Cho	Chapin HS	El Paso	Pam Cook
06-07	President	Zaira Garate	Porter HS	Brownsville	Gus Solis
	Vice President	Ward Jablonski	Friendswood HS	Friendswood	Terry Zimmerman
	Secretary	Alex Simpson	Waxahachie HS	Waxahachie	Curtis Green
	Treasurer	Kristina Worely	Carthage HS	Carthage	Bud Worley
	Reporter	Alyssa Gomez	Porter HS	Brownsville	Gus Solis
	Sgt.- at-Arms	Parker Thompson	Waxahachie HS	Waxahachie	Curtis Green
07-08	President	Kristina Worley	Carthage HS	Carthage	Bud Worley
	Vice President	Julia Williams	Carthage HS	Carthage	Bud Worley
	Secretary	Adrianna Elizondo	Porter	Brownsville	Gus Solis
	Treasurer	Judith Ha	Chapin HS	El Paso	Pam Cook
	Reporter	Philip Green	Waxahachie HS	Waxahachie	Curtis Green
	Sgt.- at-Arms	Katia Guitierrez	Longview HS	Longview	Charles Mosley
08-09	President	Adriana Elizondo	Porter HS	Brownsville	Gus Solis
	Vice President	Judith Ha	Chapin HS	El Paso	Pam Cook
	Secretary	Kristina Worley	Carthage HS	Carthage	Bud Worley
	Treasurer	Ben Cuadra	Friendswood HS	Friendswood	Terry Zimmerman
	Reporter	Melissa Mosley	Longview HS	Longview	Charles Mosley
	Sgt.- at-Arms	Jose Martinez	Porter HS	Brownsville	Gus Solis
09-10	President	Kristina Worley	Carthage HS	Carthage	Bud Worley
	Vice President	Emily Hisel	Brownfield HS	Brownfield	
	Secretary	Chelsea Dixon	Roosevelt HS	San Antonio	Grizelda Gentry
	Treasurer	Jeremy More	Roosevelt HS	San Antonio	Grizelda Gentry

	Reporter	Katia Gutierrez	Longview HS	Longview	Charles Mosley
	Sgt.- at-Arms	Morgan Walley	Smithson Valley HS	Spring Branch	Scott Stoore
10-11					

CHAPTER 15

CREED
MOTTO
CODE OF ETHICS

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CREED

I believe that education holds an important place in my life in the technical world. I believe there is a need for the development of good attitudes concerning work, tools, materials, experimentation and processes of industry.

Guided by my teachers, artisans from industry, and my own initiative, I will strive to do my best in making my school, community, state and nation better places in which to live.

I will accept the responsibilities that are mine. I will accept the theories that are supported by proper evidence. I will explore on my own for safer, more effective methods of working and living.

I will strive to develop a cooperative attitude and will exercise tact and respect for other individuals.

Through the work of my hands and mind, I will express my ideas to the best of my ability.

I will make it my goal to do better each day the task before me and to be steadfast in my belief in my God and my fellow Americans.

MOTTO

"Learning to live in a technical world"

CODE OF ETHICS

We will conduct ourselves in such a manner as to be a credit to our organization, our school, and our community at all times by:

1. Respecting the rights of others.
2. Respecting the property of others.
3. Practicing courtesy at all times.
4. Being honest and sincere.
5. Being conscious of our personal appearance and dressing appropriately.
6. Taking pride in our organization and its work.
7. Controlling self, behavior, and language.
8. Respecting the other person's opinions and being tactful with criticisms.
9. Demonstrating good sportsmanship and fair play in all competitive activities.
10. Sharing educational experiences.

COMPLIANCE STATEMENT

TITLE VI, CIVIL RIGHTS ACT OF 1964; THE MODIFIED COURT ORDER, CIVIL ACTION 5281, FEDERAL DISTRICT COURT, EASTERN DISTRICT OF TEXAS, TYLER DIVISION

Reviews of local education agencies pertaining to compliance with Title VI Civil Rights Act of 1964 and with specific requirements of the Modified Court Order, Civil Action No. 5281, Federal District Court, and Eastern District of Texas, Tyler Division are conducted periodically by staff representatives of the Texas Education Agency. These reviews cover at least the following policies and practices;

(1) acceptance policies on student transfers from other school districts;

(2) operation of school bus routes or runs on a non-segregated basis;

(3) nondiscrimination in extracurricular activities and the use of school facilities;

(4) nondiscriminatory practices in the hiring, assigning, promoting, paying, demoting, reassigning, or dismissing of faculty and staff members who work with children;

(5) enrollment and assignment of students without discrimination on the basis of race, color, or national origin;

(6) nondiscriminatory practices relating to the use of a student's first language; and

(7) evidence of published procedures for hearing complaints and grievances.

In addition to conducting reviews, the Texas Education Agency staff representatives check complaints of discrimination made by a citizen or citizens residing in a school district where it is alleged discriminatory practices have occurred of are occurring.

Where a violation of Title VI of the Civil Rights Act is found, the findings are reported to the Office for Civil Rights, U. S. Department of Education.

If there is a direct violation of the Court Order in Civil action No. 5281 that cannot be cleared through negotiation, the sanctions required by the Court Order are applied.

TITLE VII, CIVIL RIGHTS ACT OF 1964; EXECUTIVE ORDERS 11246 AND 11375; TITLE IX, 1973 EDUCATION AMENDMENTS; REHABILITATION ACT OF 1973 AS AMENDED; 1974 AMENDMENTS TO THE WAGE-HOUR LAW EXPANDING THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967; AND VIETNAM ERA VETERANS READJUSTMENT ASSISTANCE ACT OF 1972 AS AMENDED IN 1974.

It is the policy of the Texas Education Agency to comply fully with the nondiscrimination provisions of all federal and state laws and regulations by assuring that no person shall be excluded from consideration for
recruitment, selection, appointment, training, promotion, retention, or any other personnel action, or be denied any programs or activities which it operates on the grounds of race, religion, color, national origin, sex, handicap, age, or veteran status (except where age, sex, or handicap constitute a bonafide occupational qualification necessary to proper and efficient administration). The Texas Education Agency
makes positive efforts to employ and advance in employment all protected groups.